



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY

(AFFILIATED TO UNIVERSITY OF MUMBAI)

Accredited by NAAC with 'B' Grade

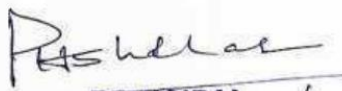
JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

INTERNAL COMPLAINT COMMITTEE 2026-27

Jogeshwari Education Society's College of Commerce Science and Information Technology is committed to zero tolerance against sexual harassment in any form. The College has established an Internal Complaints Committee (the ICC) in accordance with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act); the guidelines laid down by University Grants Commission (UGC) Notification titled University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation, 2015 (UGC Regulation, 2015) and direction provided under University of Mumbai Circular, 2014. The ICC aims to promote gender sensitisation and to address complaints related to sexual harassment. The Committee is responsible for handling grievances concerning sexual harassment or sexual impropriety reported by any member of the college community. It also advises the college authorities on appropriate remedial measures, including disciplinary action against the offender, when necessary.

Name	Designation	Email ID
Ms. Radhika Rao	Presiding Officer	sradhikarao123@gmail.com
Dr. Archana Dhawade	Member	sarthakarchana@gmail.com
Adv. Vaibhav Birmole	Member	adv.vaibhavb@gmail.com
Ms. Jasmin Jadhav	Member	jasminj1378@gmail.com
Mr. Amar Shinde	Member	aaamarshinde@gmail.com
Ms. Disha Desai (Proud India Foundation)	External Member	proud.indians.foundation@gmail.com
*Ms. Niyati Raut (Student)	Representative	niyati208@gmail.com
*Ms. Sanika Godase (Student)	Representative	godsesanika05@gmail.com
*Mr. Akshay Bhakta (Student)	Representative	akshaybhakta@gmail.com

***If the matter involves students.**


PRINCIPAL
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Caves Road, Jogeshwari (E), Mumbai-400 060.