



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY
(AFFILIATED TO UNIVERSITY OF MUMBAI)

JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

ACTION TAKEN REPORT

Internal Complainant Committee

2024-25

Sr. No.	Year	Grievances	Redressal	Category
1	July 2024	Complaint of SYBMS student regarding rigorous touching by his classmate	<ol style="list-style-type: none">1. The said student was called for the meeting and interrogated.2. An apology letter was taken after he admitted his misbehaviour.3. The student was counselled to realise his folly.	Personal



PRINCIPAL

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& INFORMATION TECHNOLOGY
Caves Road, Jogeshwari (E), Mumbai-400 060.





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Accredited by NAAC with 'B' Grade

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MINUTES OF INTERNAL COMPLAINT COMMITTEE MEETING

DATE : 13/04/2025

The year ending meeting of the Internal Complaint Committee for the Academic Year 2024-25 was conducted on 12th April, 2025; in the conference room at 10.30 am.

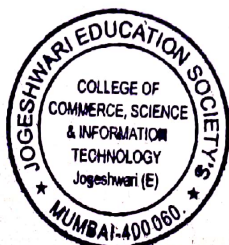
The following points were discussed. List of the members present for the meeting is attached herewith. Mr. Nagendra Kangralkar convened the meeting.

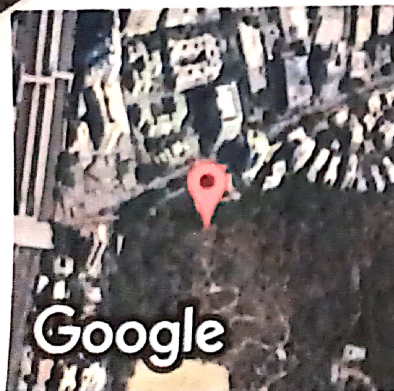
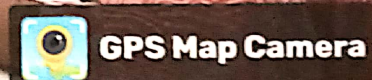
1. After welcoming all the members, the convenor placed before the members the agenda of the meeting, which was already circulated alongwith the notice.
2. Minutes of the last meeting were reviewed.
3. The committee noted that no complaint of sexual harassment has been received from any girl student and woman employee of the college either in written or on e-mail, in the Academic Year 2024-25.
4. The committee decided that members of the committee shall endeavor to participate in Sexual Harassment Awareness program/workshops/short term trainings.

As there was no other subject for discussion the meeting was concluded with the vote of thanks to the chair.

Members Present for the Meeting:

Name	Sign
1. Dr. Prashant Shelar	
2. Mr. Nagendra Kangralkar	
3. Dr. Jigna Sadhu	
4. Ms. Rachna Shetye	
5. Ms. Anjali Gaikwad	
6. Mr. Hyder Khan	
7. Ms. Jasmin Jadhav	



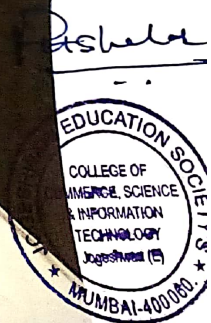


Mumbai, Maharashtra, India

J.e.s. Compound, Caves Road, Jogeshwari Education Society,
Station Rd, Near I.y. College Campus, Ismail College Camps,
Natwar Nagar, Jogeshwari East, Mumbai, Maharashtra 400060,
India

Lat 19.135299° Long 72.850955°

12/04/2025 10:34 AM GMT +05:30





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Notice

Date: 05/04/2025

There will be a meeting of the members of the Internal Complaint Committee in the Conference Room on Saturday, 12th April, 2025 at 10.30 am.

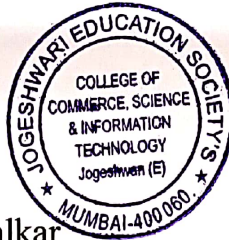
Agenda:

1. To review the minutes of last meeting.
2. To review the activities conducted in academic year 2024-25.
3. To discuss any other subject with due permission of the Chair.

Regards,

Asst. Prof. Nagendra Kangralkar

Convener





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Notice

Date: 12/07/2024

There will be a meeting of the members of the Internal Complaint Committee in the Conference Room on Saturday, 13th July, 2024 at 12.00 noon.

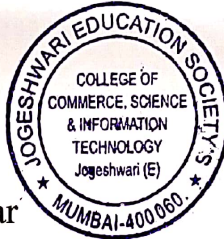
Agenda:

1. To discussion about the genuineness of a complaint received from one of the student of SYBMS.
2. To discuss about the behaviour of the Respondent.
3. To find out any oral or documentary evidences from the Complainant.
4. To receive the opinion offaculty about the Respondent.

Regards,

Asst. Prof. Nagendra Kangralkar

Convener





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MINUTES OF INTERNAL COMPLAINT COMMITTEE MEETING

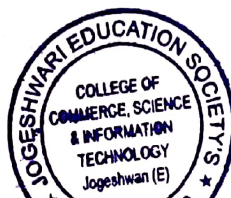
DATE : 27th July, 2024

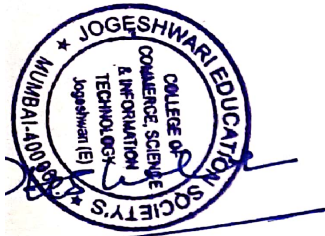
The First meeting of the College Internal Complaint Committee for the Academic Year 2024-25 was conducted on 27th July, 2024 in the Conference Room at 10.30 am.

The following points were discussed. List of the members present for the meeting is attached herewith. Mr. Nagendra Kangralkar convened the meeting.

1. After welcoming all the members, the convenor placed before the members the agenda of meeting, which was already circulated alongwith the notice.
2. Minutes of the last meeting were reviewed.
3. The committee has been reformed and some committee members were substituted in Academic Year 2024-25; therefore, it was decided to display the list of new committee members on notice board.
4. Roles and responsibilities were decided for reformed Committee members for the Academic Year 2024-25.
5. The Committee noted that no complaint of sexual harassment has been received from any girl student and/or woman employee of the college, so far.
6. It was decided to create and ensure a safe environment that is free of sexual harassment including safety all girl students and woman employees from any person coming into contact with them, at the college.
7. It was decided to conduct gender sensitization programs as organised in previous academic years.

As there was no other subject, the meeting concluded with the vote of thanks to the chair.





GPS Map Camera

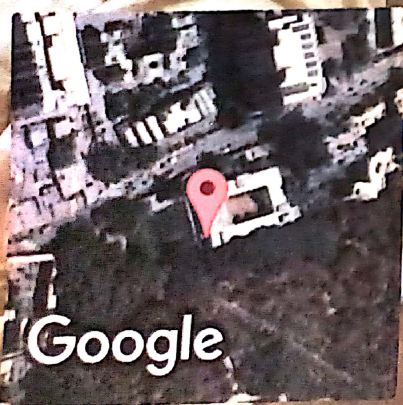
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Ismail College Camps, Natwar Nagar, Jogeshwari East, Mumbai, Maharashtra 400060, India

Lat 19.135348°

Long 72.850865°

27/07/24 10:32 AM GMT +05:30



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Notice

Date: 22/07/2024

There will be a meeting of the members of the Internal Complaint Committee in the Conference Room on Saturday, 27th July, 2024 at 10.30 am.

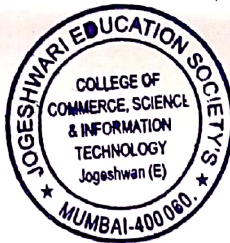
Agenda:

1. To review the minutes of last meeting.
2. To decide the roles and responsibilities for reformed committee.
3. To decide for conducting gender sensitization program.
4. To discuss any other subject with due permission of the Chair.

Regards,

Asst. Prof. Nagendra Kangralkar

Convener





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INTERNAL COMPLAINT COMMITTEE 2024-25

Name	Designation	Position
Dr. Prashant Shelar	Principal	Chairperson
Mr. Nagendra Kangralkar	Asst. Professor	Convener
Ms. Jigna Sadhu	Asst. Professor	Member
Ms. Rachna Shetye	Asst. Professor	Member
Ms. Anjali Gaikwad	Asst. Professor	Member
Mr. Hyder Khan	Asst. Professor	Member
Ms. Jasmin Jadhav	Office Superintendent	Member



PHShelar

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