



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY
(AFFILIATED TO UNIVERSITY OF MUMBAI)

JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

NOTICE

COLLEGE DEVELOPMENT COMMITTEE (CDC)

15th October 2024

To,

All Members,

Subject: Invitation to the 1st College Development Committee Meeting for the Academic Year 2024-2025

Dear Members,

Greetings!

As part of our continuous efforts towards the growth and progress of our institution, it is essential for the College Development Committee to meet and discuss key matters. We, therefore, cordially invite you to attend the 1st meeting of the academic year 2024-2025. The meeting details are as follows:

Date: 26th October 2024.

Time: 12:00 noon

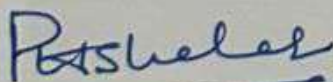
Venue: Audio-Visual Room, 1st Floor, JES Education Complex

Agenda for the meeting:

1. Review and approval of the minutes of the previous meeting held on 20th April 2024.
2. Presentation by the I/C Principal on the NAAC Report received on 29th August 2024.
3. Presentation by the I/C Principal on the progress of NEP 2020 implementation and steps taken in the institution.
4. Presentation of the IQAC work report by the coordinator.
5. Any other matter with the permission of the Chairperson.

Your participation in this meeting is highly valued, as your insights and contributions are vital to driving the success of our institution. Looking forward to your presence and active involvement.

Warm regards,



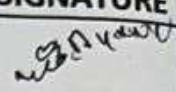
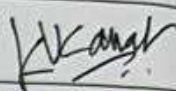
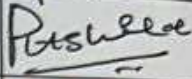
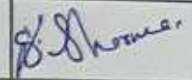

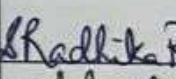
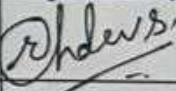
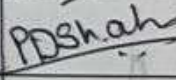
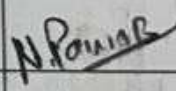
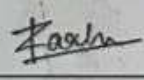


Dr Prashant H'Shelar

I/C Principal



COLLEGE DEVELOPMENT COMMITTEE (CDC) 2024-25

ATTENDANCE

SR NO	NAME OF CDC MEMBER	POSITION	SIGNATURE
1	Shri Manoj Phene	Chairperson (Jogeshwari Education Society)	
2	Shri. Kiran Kamat	Hon. Secretary (Jogeshwari Education Society)	
3	Dr. Prashant Shelar	Member Secretary, I/C Principal	
4	Shri. Abhay Jinsiwale	Industrialist	Absent
5	Dr. Shankar Sawant	Doctor	Absent (informed)
6	Shri. Pankaj Yadav	Educationist	Absent
7	Shri. Uday Nadkarni	Vice President (Jogeshwari Education Society)	Absent (informed)
8	Shri. Shivanand Borkar	Hon. Secretary (Jogeshwari Education Society)	Absent
9	Prof. (Dr.) Sunita Sharma	IQAC Co-ordinator	
10	Asst.Prof. Anjali Gaikwad	HOD Nominated by the Principal	
11	Asst. Prof. Radhika Rao	Teacher Representative	
12	Asst. Prof. Rachana Shetye	Teacher Representative	
13	Asst. Prof. Prachi Shah	Teacher Representative	
14	Mr. Nikhil Pawar	Alumni Representative	
15	Mr. Yash Chilveri	Alumni Representative	Absent
16	Mr. Farhan Sultan	Student Representative	
17	Mr. Tushar Bohra	Student Representative	
18	Ms. Runali Latke	Student Representative	Absent
19	Ms. Manasi Pawar	Student Representative	



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY
(AFFILIATED TO UNIVERSITY OF MUMBAI)
Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Anand Gendhiar Campus, Jogeshwari (East), Mumbai - 400 060.
Tel : 022 2824 5327 / 83568 67783 | Email : jescollegecom@gnl.com | Web : jescollege.edu.in

28th October 2024

MINUTES OF 1st CDC MEETING HELD ON 26th OCTOBER 2024

DATE: 26th October 2024.

TIME: 12.00 noon – 1.00 p.m.

VENUE: Audio – Visual Room, JES Education Complex

FACILITATOR – Dr. Prashant H Shelar, Principal – College & Member Secretary – CDC.

(A) Opening: The 1st Meeting for academic year 2024 -2025 of CDC was conducted in Audio Visual Room, Jogeshwari Education Society's College of Commerce Science & Information Technology.

(B) Attendee's List of Members, CDC

S.NO	NAME	POSITION
1	Dr. Prashant H Shelar	I/C Principal, Member Secretary CDC.
2	Prof. (Dr) Sunita Sharma	IQAC Co Ordinator
3	Shri Manoj Phene	Management Representative (Chairman)
4	Shri Kiran Kamat	Management Representative (Jt. Secretary)
5	Asst. Prof. Anjali Gaikwad	HOD. Nominated by the Principal
6	Asst. Prof. Radhika Rao	Teacher Representative
7	Asst. Prof. Rachana Shetye	Teacher Representative
8	Asst. Prof. Prachi Shah	Teacher Representative
9	Mr. Nikhil Pawar	Alumni Representative
10	Ms. Manasi Pawar	Student Representative
11	Mr. Tushar Bohra	Student Representative
12	Mr. Farhan Sultan	Student Representative

(C) Absentee's List:

1	Dr. Shankar Sawant	Doctor
2	Shri. Abhay Jinsiwale	Industrialist
3	Shri. Pankaj Yadav	Educationist
4	Shri. Uday Nadkarni	Vice President (Jogeshwari Education Society)
5	Shri. Shivanand Borkar	Hon. Secretary (Jogeshwari Education Society)
6	Mr. Yash Chilveri	Alumni Representative
7	Ms. Runali Latke	Student Representative

(D) Agenda:

1. Review and approval of the minutes of the previous meeting held on 20th April 2024.
2. Presentation by the I/C Principal on the NAAC Report received on 29th August 2024.



**JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Arvind Gondhvir Campus, Jogeshwari (East), Mumbai - 400 080.
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

3. Presentation by the I/C Principal on the progress of NEP 2020 implementation and steps taken in the institution.
4. Presentation of the IQAC work report by the Coordinator.
5. Any other matter with the permission of the Chairperson.

(E) Proceedings & Remarks:

Dr. Prashant H Shelar welcomed all present members of CDC for the meeting.

Agenda Item No 1: Review and approval of the minutes of the meeting held on 20th April 2024.

Dr. Prashant H Shelar read the minutes of previous meeting of CDC held on 20th April 2024, which was approved by the members without any changes.

Dr. Shelar also presented Action Taken Report of CDC Meeting held on 20th April 2024.

S. No	Suggestions	Execution
1	Hiring of coaches for the training of students in sports.	Student Coaches: 1. Mr Purvesh Tawade National level football player is training college Football team. 2. Mr. Arthav Bhalerao training college Kabaddi team. 3. Mr. Purva Parab is training team for Kho Kho & Athletics.
2	Incentives given to students participating in Inter – Collegiate, State, National and International sports events.	Students who participate in different sports events are provided: 1. Travelling Allowance. 2. Entry Fees for participation in competitions. 3. Provided sports jersey & shorts. 4. Provided refreshments.
3	Career Guidance to students participating in sports.	Guest Speakers: to guide students to take up 'Sports as a Career' has been included in Academic Calendar 2024-2025.
4	Conducting Mock Drill for fire safety for students.	Nature's Club is organizing this activity for students in the month of December 2024.
5	Revise the Policy for participation in conferences/seminars/meetings/workshops etc for teachers.	The College Policy for attending conferences, seminars/meetings/workshop etc. has been amended as per suggestion of management that is maximum of Rs 1000/- per year will be given to teachers on participation.
6	Meeting with Abhay Jinsiwale: (Discussion on Green, Energy and Environment Audit)	Rainwater Harvesting has been implemented as we were getting ready for Peer Team Visit.

Agenda Item No 2: Presentation by the I/C Principal on the NAAC Report received on 29th August 2024.

I/C Principal Dr Prashant H Shelar shared the NAAC certificate and report received from NAAC.

Dates of Visit: 21 - 08 - 2024 to 22 - 08 - 2024.



**JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Arvind Gandhi Campus, Jogeshwari (East), Mumbai - 400 080.
Tel : 022 2824 5527 / 63568 67783 | Email : jsc@jesc.com | jsc@net.com | Web : jsc@jesc.edu.in

No	Criteria	Weightage (W _i)	Criterion-wise weighted Grade Point (CrWGP _i)	Criterion-wise Grade Point Averages (CrWGP _i / W _i)
1	Curricular Aspects	100	295	2.95
2	Teaching-learning and Evaluation	350	884	2.53
3	Research, Innovations and Extension	110	175	1.59
4	Infrastructure and Learning Resources	100	250	2.5
5	Student Support and Progression	140	210	1.5
6	Governance, Leadership and Management	100	228	2.28
7	Institutional Values and Best Practices	100	300	3
Total		$\sum_{i=1}^7 (W_i) = 1000$	$\sum_{i=1}^7 (CrWGP_i) = 2342$	2.34

$$\text{Institutional CGPA} = \frac{\sum_{i=1}^7 (CrWGP_i)}{\sum_{i=1}^7 (W_i)} = 2342 / 1000 = 2.34$$

Grade: B

Dr Prashant also presented a detailed report of Performance Indicators which also gave different areas the college has to work for:



**JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Arvind Gandhi Campus, Jogeshwari East, Mumbai - 400 080.
Tel : 022 2824 5527 / 83588 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

AVERAGE PERFORMANCE INDICATORS (2.0 -3.0)

1. Curriculum Enrichment
2. Teaching Learning Process
3. Student Performance and Learning Outcomes
4. Extension Activities
5. Library as a Learning Resource
6. IT Infrastructure
7. Student Support
8. Alumni Engagement
9. Internal Quality Assurance System
10. Institutional Values and Social Responsibilities.
11. Best Practices
12. Institutional Distinctiveness

LOW PERFORMANCE INDICATORS (0 -2.0)

1. Academic Flexibility
2. Student Enrollment and Profile
3. Student Teacher Ratio
4. Teacher Profile and Quality
5. Resource Mobilization for Research
6. Innovative Ecosystem
7. Research Publications and Awards
8. Collaborations
9. Maintenance of Campus Infrastructure
10. Student Progression
11. Student Participation and Activities
12. Faculty Empowerment Strategies

HIGH PERFORMANCE INDICATORS (3.0 -4.0)

1. Curricular Planning and Implementation
2. Feedback System
3. Evaluation Process and Reforms
4. Physical Facilities
5. Student Satisfaction Survey
6. Institutional Vision and Leadership
7. Strategy Development and Deployment



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY
 (AFFILIATED TO UNIVERSITY OF MUMBAI)
 Accredited by NAAC with 'B' Grade

JES Education Complex, Coates Road, Arvind Gandhi Campus, Jogeshwari (East), Mumbai - 400 080.
 Tel : 022 2824 5527 / 83508 67793 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

Agenda Item No 3: Presentation by the I/C Principal on the progress of NEP 2020 implementation.

Dr. Prashant mentioned that the NEP 2020 has been implemented as per instructions got from the University.

Agenda Item No 4: Presentation of the IQAC work report by the coordinator.

Dr. Sharma presented an analysis of what activities have to be done in the current academic year 2024 – 2025. The analysis was listed criterion - wise, committee - wise and which teacher is responsible for what work. It was now required to prepare the Academic Calendar as per the activities listed and committees responsible.

ACTIVITY	TOPICS	CRITERION	COMMITTEE	TEACHERS RESPONSIBLE & ACCOUNTABLE
GUEST LECTURES	Gender	1.3.1, 7.1.1	WDC	Ms. Archana
	Professional Ethics	1.3.1	IQAC	Dr. Sunita Sharma
	Human Values	1.3.1	IQAC & DLLE	Dr. Sunita & Ms. Pragati
	Environment & Sustainability	1.3.1	NSS, NATURES CLUB	Mr. Sanju & Ms. Vaishali
	Tolerance and Harmony towards cultural, linguistic, communal socio economic and other diversities.	7.1.8	NSS, STUDENTS COUNCIL, CULTURAL	Mr. Sanju, Mr. Hyder, Ms. Jigna
	Sensitization of students and employees of the institution to constitutional obligations: values, duties & responsibilities of citizens	7.1.10	ELC NSS, LAW, IQAC, STUDENTS COUNCIL	Mr. Hyacin, Mr. Sanju, Mr. Vaibhav, Dr. Sunita, Ms. Jigna
GUIDANCE FOR COMPETITIVE EXAMS & CAREER COUNSELING	Guidance - Counseling for competitive exams Career Counseling.	5.1.4	PLACEMENT	Ms. Mariyam
ADVANCE LEARNERS & SLOW LEARNERS	Special guidance sessions for slow & advance learners.	2.2.1	EXAMINATION DEPT	Mr. Vikram
STUDENT CENTRIC METHODS	Experiential Learning Participative Learning Problem Solving Methodologies.	2.3.1	4 COORDINATORS	Ms. Jigna, Mr. Hyder, Ms. Rachna, Ms. Anjali.
ICT TOOLS	Teachers use ICT Tools for effective Learning Process.	2.3.2	ALL TEACHERS	All Teachers
MENTOR- MENTEE	Documents to support.	2.3.3	ANJALI	Ms. Anjali
POs & COs	Attainment to be documented.	2.6.1/2.6.2	HYDER & VIKRAM	Hyder & Vikram
SEMINAR/WORKS HOP/ CONFERENCE	How many organized. This includes ENTREPRENEURSHIP Workshops.	3.1.3	RESEARCH CELL & IQAC	Ms. Tejaswini & Dr. Sunita
PAPERS PUBLISHED BY TEACHERS	Papers and Chapters in Books	3.2.1/3.2.2	RESEARCH CELL & IQAC	Ms. Tejaswini & Dr. Sunita
EXTENSION ACTIVITIES	To sensitize students on social issues	3.3.1	DLLE, NSS, WDC, ROTARACT CLUB	Ms. Pragati, Mr. Sanju, Ms. Archana, Dr. Sunita
AWARDS & RECOGNITIONS FOR EXTENSION ACTIVITIES	Collect Letters	3.3.2	DLLE & NSS, WDC, ROTARACT	Ms. Pragati, Mr. Sanju, Ms. Archana, Dr. Sunita
NUMBER OF STUDENT PARTICIPATION IN EXTENSION ACTIVITIES	These must be done in collaboration with INDUSTRY, COMMUNITY & NGOs (Support by MOU)	3.3.4	DLLE, NSS, ANY OTHER COMMITTEE	Ms. Pragati, Mr. Sanju.



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY
 (AFFILIATED TO UNIVERSITY OF MUMBAI)
 Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Arvind Bandshir Campus, Jogeshwari East, Mumbai - 400 060.
 Tel : 022 2824 5527 / 63588 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

MOUs (functional means supported by activities)	With Universities, Colleges, Industries, Corporate Houses, NGOs etc	3.4.1	ALL COMMITTEES	All committee in charges.
SCHOLARSHIPS & FEESHIPS	Provided by Government, Non-Government Bodies, Industries, Individuals, Philanthropists.	5.1.1	ANJALI	Ms. Anjali
CAPACITY BUILDING & SKILL ENHANCEMENT	Soft Skills Language & Communication Skills Life Skills (Yoga, Physical Fitness & Hygiene) ICT & Computing Skills	5.1.3	PLACEMENT, SPORTS,	Ms. Mariyam, Mr. Hyacin,
PLACEMENT OF OUTGOING STUDENTS	Students placed	5.2.1	PLACEMENT CELL	Ms. Mariyam
NUMBER OF AWARDS/MEDALS FOR OUTSTANDING PERFORMANCE IN SPORTS & CULTURAL EVENTS	Organized by the Institution, Other Institutions.	5.3	SPORTS & CULTURAL	Mr. Hyacin, Ms. Jigna
ALUMNI	Development of the Institution through financial & Other Support Services	5.4.1	PRACHI	Ms. Prachi
PROFESSIONAL DEVELOPMENT & ADMINISTRATIVE TRAINING PROGRAMS	Organized by the Institution for teaching and non-teaching staff during the year.	6.3.3	IQAC	Dr. Sunita Sharma
FINANCIAL AUDITS	Internal & External financial audits	6.4.1	ADMIN	Ms. Jesmin
FUNDS & GRANTS	Received from non govt bodies, individuals, philanthropes (not include in criterion 3)	6.4.2	ADMIN	Ms. Jesmin
RESOURCE MOBILIZATION	Policy & Procedures of the Institution.	6.4.3	VASHALI & VAIBHAV	Ms. Vaishali & Ms. Vaibhav
TEACHING & LEARNING PROCESS	Review Structures, Methodologies & Learning Outcomes (2 programs for examination improvement)	6.5.2	EXAMINATION	Ms. Radhika Rao
REGULAR MEETING OF IQAC	Planning, Taking Feedback, Preparing Action Taken Report.	6.5.3	IQAC	Dr. Sunita Sharma
BEST PRACTICES			IQAC & ALL DEPTS.	

Prof. Sunita Sharma mentioned that JES Senior College has signed 5 MOU's and will now plan activities as per the areas of collaboration.

5 MOU's signed are:

- Proud In Foundation Trust.
- Patrician College of Arts & Science
Department of B. Com Accounting and Finance.
University of Madras and is accredited by NAAC with A+ Grade.
- B. M. Ruia Girls' College
SNDT Women's University and is accredited by NAAC with B + Grade.
- Bebaak Collective
- Gur Samarath Foundation

Activities Planned:



**JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

Accredited by NAAC with 'B' Grade

JES Education Complex, Caves Road, Anand Gandhi Campus, Jogeshwari East, Mumbai - 400 080.
Tel : 022 2824 5527 / 83588 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

- **5 Days Online FDP** on "Enhancing Research Skills through Efficient AI Tools."
- **Seminar for Non – Teaching Staff** on "Empowering Office Management: Building Skills for Industry 5.0."
- **Workshop for Teachers:** on "Effective Tool of Evaluation -Rubric."
- **One Day Conference:** on "Cutting Edge Development in Commerce and Management: Embracing Industry 5.0."

IQAC will guide and support all Committees and Departments in executing the activities planned (Academic Calendar 2024 -2025).

Agenda Item No 5: Any other matter with permission of the Chairperson

Mr. Kiran Kamat, Joint Secretary of JES, raised the following points:

1. Program Coordinators' Responsibility: The coordinator of each program is responsible for collecting the job appointment letters or details of further studies of students after their graduation. This task should be completed, and a report outlining the progression of the outgoing students for the year 2023-2024 must be submitted.

2. Research Publications: Each teacher is expected to publish at least two research papers every academic year.

3. NAAC Criterion In-charge: The criterion in-charges should focus on improving performance in areas where the institution scored low marks during the evaluation.

Ms. Prachi requested that all criterion heads be provided with a copy of the NAAC report of the 1st cycle for their reference.

The meeting ended with thanks to the Chair.

Meeting adjourned at 1.00 p.m.

Respectfully Submitted,

Dr. Prashant H Shelar

I/C Principal

ACTION TAKEN REPORT

**With respect to suggestions given (Refer: Any other matter
Agenda Item No 5**

CDC Meeting Held on 26th October 2024)

S.NO	SUGGESTIONS	EXECUTION
1	Submission of report of progression of outgoing students for the year 2023 -2024. (Program Co Ordinator)	Program Co coordinators are working on it.
2	Focus areas on which our institution performance was low in 1st cycle –steps initiated. (Criterion In charge)	Criterion 2,3,5,7. Have met the IQAC Co Ordinator and taken instructions on how to move forward.
3	Publications by the teachers	Each teacher has promised and is trying hard to publish at least 2 articles in each academic year.
4	All criterion heads to be given a copy of NAAC Peer Team Report.	All the 7 Criterion Heads given a copy of NAAC Peer Team Report hard copy for reference.