

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years (2022-23)

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)	Page No.
1	CHANCHAL LONDHE	BCOM	DATAMATICS BUSINESS SOLUTION LTD.	15,011	1
2	PRAJAKTA SURVE	BCOM	DATAMATICS BUSINESS SOLUTION LTD.	15,011	2
3	AAKASH GHANEKAR	BCOM	SITEL GROUP	185928 P.A	3
4	ROHAN MESTRY	BCOM	ATHENA BPO PRIVATE LIMITED	174955 P.A	4
5	SAILEE VAIBHAV ANERAO	BCOM	STOXCART	215000 P.A	5
6	SUYASHA BABDBE	BCOM	MUMBAI TRAVEL RETAIL PRIVATE LTD	159600 P.A	6
7	AKANSHA GHOSALKAR	BCOM	DATAMATICS BUSINESS SOLUTIONS	180135 P.A	7
8	ADITYA MISHRA	BCOM	ME-HIN GROUP	194700 P.A	8-10
9	JHANA VI SHARMA	BCOM	CONCENTRIX	17,000	11
10	BHAKTI PEDNEKAR	BCOM	VR ACCOUNTING SOLUTIONS PVT. LTD	159500 P.A	12
11	SARTHAK MESTRY	BMS	DATAMATICS BUSINESS SOLUTION LTD.	15,011	13
12	ANAS SHAIKH	BMS	INTERVIEWMART.COM	16,500	14
13	MAYANK RAWAT	BMS	SITEL INDIA PVT LTD.	17,549	15
14	SAKSHI CHAVAN	BMS	TECH MAHINDRA BUSINESS SERVICES LTD.	22,000	16
15	AMIT MISHRA	BMS	INDIGO AIRLINE INDIA LTD.	32,540	17
16	DHEERAJ KANARI	BMS	GLOBAL INSTITUTE OF SPORTS BUSINESS	18,700	18
17	VABHAVI GHADI	BAF	SOLUTION UNLIMITED	11,000 P.M	19

18	PRAVIN PAWAR	BAF	SPCA CONSULTING LLP	96,000 P. A	20
19	SAKSHI BAGKAR	BCOM	TRAYA HEALTH PVT LTD	270394 P.A	21
20	PARAB PRATHAMESH VIKAS	TYBCOM	S.S. & L.S. PATKAR COLLEGE	MCOM	22
21	SAILEE KALINGAN	TYBCOM	MBA CAT Entrance	MBA	23

Datamatics Business Solutions Ltd.

Dear Chanchal,

This has reference to your application and the subsequent interviews you had with us. We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Datamatics Business Solutions Ltd. (hereinafter referred to as 'DBSL').

We are pleased to offer you the position of "Customer Service Associate" in our Executive Grade M01 , on annualized CTC of **Rs.1,80,135/-**.
(Rupees One Lakh Eighty Thousand And One Hundred and Thirty Five Only).

This offer is subject to the appropriate reference check, verification of documents and statements made by you during the interview cycle.

A detailed appointment letter would be issued to you on joining the Company.

Please Find Attached Copy of the Document Check list, request you to get all the documents on your date of joining.

Name	Chanchal Londhe	
Grade	M01	
Designation	Customer Service Associate	
Department	iTouch BSH	
Details	Monthly (Rs.)	Annually (Rs.)
Basic	3000	36000
HRA	1500	18000
Personal Allowance	3275	39300
Special Allowance	3275	39300
Bonus	3000	36000
Gross Salary	14050	168600
Total Gross		168600
Co's ESI	457	5484
Retirals		
Co's PF	360	4320
Gratuity		1731
Other Benefits		
Total CTC		180135

Upon your acceptance of this Offer, and subject to successful completion of all prerequisites to the satisfaction of DBSL, the effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- all policies of DBSL (and changes/revisions thereto effected from time to time),
- the Code of Conduct, discipline, rules & regulations as laid down by DBSL, during the course of your employment with DBSL.



Datamatics Business Solutions Ltd.

Dear Prajakta,

This has reference to your application and the subsequent interviews you had with us. We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Datamatics Business Solutions Ltd. (hereinafter referred to as 'DBSL').

We are pleased to offer you the position of "Customer Service Associate" in our Executive Grade M01, on annualized CTC of **Rs.1,80,135/-**.
(Rupees One Lakh Eighty Thousand And One Hundred and Thirty Five Only).

This offer is subject to the appropriate reference check, verification of documents and statements made by you during the interview cycle.

A detailed appointment letter would be issued to you on joining the Company.

Please Find Attached Copy of the Document Check list, request you to get all the documents on your date of joining.

Name		Prajakta Surve	
Grade		M01	
Designation		Customer Service Associate	
Department		iTouch BSH	
Details		Monthly (Rs.)	Annually (Rs.)
Basic		3000	36000
HRA		1500	18000
Personal Allowance		3275	39300
Special Allowance		3275	39300
Bonus		3000	36000
Gross Salary		14050	168600
Total Gross			168600
Co's ESI		457	5484
Retirals			
Co's PF		360	4320
Gratuity			1731
Other Benefits			
Total CTC			180135

Upon your acceptance of this Offer, and subject to successful completion of all prerequisites to the satisfaction of DBSL, the effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- all policies of DBSL (and changes/revisions thereto effected from time to time),
- the Code of Conduct, discipline, rules & regulations as laid down by DBSL, during the course of your employment with DBSL.

During the course of your employment with DBSL



Date: 7th August 2023

To,

Aakash Santosh Ghanekar

Jai bajarang Welfare society,
Mahakali caves Road, Near
Mhada colony, Jogeshwari

PRIVATE & CONFIDENTIAL

Dear **Aakash Santosh Ghanekar**

Sub: Offer cum Appointment letter – CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **7th August 2023**, you will be appointed as "**Customer Service Professional**" in the employment of SITEL on a fixed term basis. Your annual Base compensation (Total Guaranteed Pay) will be **INR 185928 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

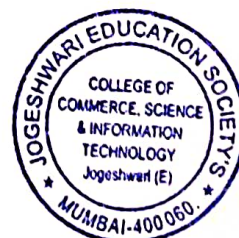
1. In the initial period of appointment, you may be put into Training wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise
3. Your initial appointment will be at Mumbai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
4. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.
5. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Sitel India Pvt Ltd

Boomerang, 5th Floor, Wing A&B, Off Chandivali Farm road,
Andheri (East), Mumbai – 400 072

www.Sitel.com

PRINCIPAL
JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE
& INFORMATION TECHNOLOGY
Caves Road, Jogeshwari (E), Mumbai-400 060.



22-23



athena
bpo

OFFER LETTER

Date: 24th June 2023

Dear : Rohan Ravindra Mestry

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **Telemarketing Executive** reporting to Manager Operations- **Gross 15905/-**. You are requested to join us on or before **24th June 2023**. In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation. (Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining:-

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable).
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification).
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter.
- Last two salary Slips.
- Photocopy of PAN (if applicable).
- 6 passport size Photographs.

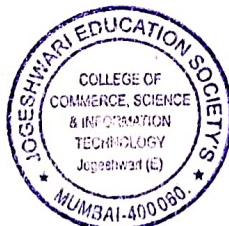
Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena BPO Pvt. Ltd.

(HR)

I accept the offer:



Name: **Rohan-Ravindra Mestry**

Sign:

Athena BPO Private Limited

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Bandra (E), Mumbai 400 098. Email : contactus@athenabpo.in / Website : www.athenabpo.in
Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Sion-Vihar Road, Chandivali, Andheri (E), Mumbai 400 072. Tel: 022 39859757
Bengaluru Office : No 7, 17th cross, K R Road, BSK 2nd Stage, Kowdiar, Marathwada Temple, Bengaluru 560 070

27/23

Date: 10-May-23

Ref: SMC/b1724b0bceaf4274

To,
Sailee Vaibhav Anerao

OFFER LETTER

Dear Ms. **Sailee Vaibhav Anerao**,

Moneywise Finvest Limited is pleased to offer you the position of **Executive** in **Business Development - Sales** department at our **B - MAH - MUM - Goregaon** location on the terms and conditions mutually discussed and agreed by us, on the basis of the information furnished by you in your application, CV and other documents and personal interview.

We offer you an all - inclusive remuneration of **Rs. 215000.00/-** per annum subject to the statutory deductions. This remuneration is on the basis of what is commonly known as "cost to company" **Rs. Two Lakh Fifteen Thousand Only/-** per annum.

You are requested to join the company on or before **01-Jun-23**. The formal appointment letter will be issued to you on your joining our organization. Any change in the Date of Joining by you must be informed in advance to the Company in writing, failing which the offer shall be deemed null and void.

We trust that your knowledge, skills and experience will be our most valuable assets.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF JOINING

You are requested to submit the following documents at the time of joining

- Original and attested copies of Education Certificates and mark sheets.
- Five recent passport size color photographs.
- Relieving / experience letter from previous employer.
- Date of Birth proof.
- Last salary slip from previous employer.
- Address proof (like Passport, Driving license, Voter ID Card)
- Cancelled Cheque

You will be on probation for a period of **6 Months** from the date of joining and will continue to be on probation unless confirmed in writing. You will initially need to sign a contract for **18 Months** to process your stability with the organisation.

Offer stands cancelled in case of any deviations from the information provided or your failure to report within 21 days from issuance of offer letter /date of joining **01-Jun-23** whichever is later. Without submission of complete documents your joining will be at the discretion of the Management. Joining is subject to the condition that if any information is found incorrect or the reference check fails, the appointment shall stand terminated without financial obligations.

Please sign copy of this letter and return it to HR which signifies your acceptance of this offer of employment.

In case you need any further clarifications, please contact HR.

For **Moneywise Finvest Limited**

Authorised Signatory
Reema Jayantilal Parmar - Manager

I **Sailee Vaibhav Anerao** accept the aforesaid offer and the terms thereof.

Date: _____





22-23 student

19 July 2023

Suyasha Badbe

Offer of Employment

Dear Suyasha,

We take pleasure in offering you the position of **Sales Associate** with **Mumbai Travel Retail Private Limited**.

You will be based in **Mumbai** and your role and responsibilities will be explained to you on your joining. You will have to look after other locations as per the management discretion.

You will be on the rolls of **Mumbai Travel Retail Private Limited** and all terms and conditions of the organization shall be applicable. A detailed appointment letter will be issued to you at the time of your joining.

A copy detailing compensation and benefits for your position is enclosed.

Kindly send your acceptance of this offer through an email along with undersigned within two days of receiving this letter. The offer shall automatically stand withdrawn should you fail to accept within the stipulated time.

Kindly note that this offer is valid subject to obtaining of police NOC, submission of proof of compensation from previous organization, relevant education documents as detailed in your Curriculum Vitae.

Regards,

For Mumbai Travel Retail Private limited.

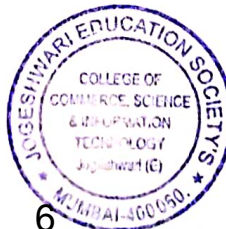


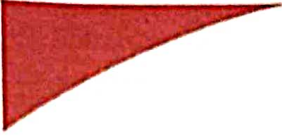

Pratik Madaye
Head – Human Resources

MUMBAI TRAVEL RETAIL PRIVATE LIMITED (CIN: U52520MH2021PTC356777)

Regd. Office: Elegant Business Park, 3rd Floor, MIDC Cross Road 'B', Off Andheri-Kurla Road, Near Kohinoor Hotel, Andheri (East), Mumbai 4000

Email: india.customerservice-mtrpl@adani.com **Tel:** 022-66167300





12th June, 2023

Ms. Akanksha Anil Ghosalkar
Sanjay Nagar Rahiwashi Seva Sangh,
Ganesh Mandal, Meghwadi,
Jogeshwari East
Mumbai - 400060

Dear Akanksha,

We are pleased to appoint you in the executive grade M01 w.e.f. 12th June, 2023 on the following terms and conditions:

1. Your designation will be "Customer Service Associate" and you will be posted at our Mumbai Office.
 2. Your Basic salary will be Rs.3000/- per month.
 3. You will be entitled to perquisites as detailed in the Annexure.
 4. In addition, you shall be entitled to receive other benefit e.g. Gratuity, as per the provisions of the Law.
 5. Bonus consists of a payment of Rs.3000/- per month as advance against Statutory Bonus in your pay slip. This payment of Rs.3000/- per month will be adjusted from the actual payment of Bonus as provided in the Payment of Bonus Act.
 6. You will be covered under the E. S. I. Scheme. In case you cease to become a member of the E.S.I. Scheme, you shall become a member of the Company's Medical Health Insurance Scheme and vice versa.
 7. You will be on probation for a period of six months from the date of joining, which may be extended if considered necessary by the Company. You will not be regarded as confirmed, until a letter of confirmation is issued to you by us. This agreement is terminable on either side, subject to clause 16 below,
 - a. During the probation period, by giving, 15 days' notice in writing or payment of 15 day Gross Salary in lieu thereof.
 - b. After confirmation, by giving one month's notice in writing or payment of one month Gross Salary in lieu thereof.
- You will not be allowed to adjust your accrued Privilege Leave against the notice period.

FQ7246

...2...



Akanksha



Me-Hin Tech-Edge Solutions

Manoj Indl Estate, 40-A,
G. D. Ambekar Road,
Wadala, Mumbai - 400031
Board # : +91 22 62773400
contact@mehin.in
www.mehin.in

Date:16/Jun/2023

MTSTWT15311

To
Mr./Mrs. **ADITYA BRIJESH MISHRA**
MUMBAI

Subject: Appointment Letter

Dear ADITYA BRIJESH MISHRA,

We welcome you to join "Me-Hin Group" and foster your passion for excellence. "Me-Hin Group" is dedicated to providing opportunities, career advancement and development. We are sure you will find your career with us a challenging and rewarding experience full of opportunities.

We are pleased to make an offer of employment and appoint you as **SALES OFFICER** with "Me-Hin Group" on the following terms and conditions:

TERMS AND CONDITIONS:

1. Salary and benefits

Your Salary and benefits are as detailed in the Annexure enclosed herewith.

2. Place of work

Your initial employment location will be **MUMBAI**. However, your services are transferable and you may be assigned to any location in India, where the Company or any of its associate or sister concern or its subsidiary or clients, conduct business, at the sole discretion of the "Me-Hin Group" management. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.

3. Probation and Notice Period

You will be on probation for a period of six months from the date of your joining which may be extended by "Me-Hin Group" at its discretion. On satisfactory completion of the probationary period, you will be considered for confirmation, subject to your performance meeting the requisite



10. Termination

"Me-Hin Group" reserves the right to terminate your employment on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory. Any violation of the above mentioned or any other procedures and policies of "Me-Hin Group" would attract action as per "Me-Hin Group" disciplinary policy in force, including and up to termination. In the event of termination by "Me-Hin Group" on account of breach of disciplinary policy, "Me-Hin Group" will not be liable to pay amount in lieu of notice.

11. Signing of agreement for Training or any other business purpose.

You may be required to sign an agreement as per the "Me-Hin Group" policy, for training or any other business purpose.

12. Reporting

You will report to the person to whom you are assigned by the "Me-Hin Group" Management.

13. General

Your appointment will be governed by the rules and regulations in vogue and those that may change from time to time. With respect to any subject matter(s) / issues(s), if any conflict arises between this Offer cum Appointment Letter and any subsequent agreement(s)/letters, then the respective provision(s) in such agreement(s) shall prevail over the Appointment Letter.

All payments to you, by "Me-Hin Group" shall be subject to the deduction of applicable taxes / levies, as per the prevailing statutory provisions.

The above terms and conditions are based on the "Me-Hin Group" policies and other rules currently applicable in India and are subject to amendments, regulations of "Me-Hin Group" as shall be in force. Only those authorized by a specific approval by "Me-Hin Group" or letter of authority signed by the Proprietor or power of attorney may sign legal documents, representing the organization. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules of "Me-Hin Group" framed from time to time.

We look forward to having you on board on or before 6/16/2023. Please sign and return the duplicate copy of this letter and annexure attached herein as a token of your acceptance of the terms and conditions mentioned herein. This offer cum appointment letter is valid only if the above two conditions are met, else this letter shall stand void.

Yours Sincerely,

Me-Hin Group – Central Admin

For Me-Hin Tech-Edge Solution


Central Admin 

Encl : Annexure – Salary working and other benefits, Mandatory documents to be produced at the time of joining.



At the timing of joining, please submit the following documents:

- **Educational Qualification Proof (Certificate etc)**
- **All previous organizations – Appointment Letter / Relieving Letter / Experience Letter / Latest Salary Revision Letter**
- **ID Proof & Address Proof**
- **Income Tax PAN (Permanent Account Number) Card**
- **2 – Photos of the candidate,**
- **2 - Post Card Size Family Photo (for ESIC)**
- **Aadhar Card Copy**

This offer of employment is being made considering the facts and information submitted by you in your Resume about your academic credential, compensation and work experience. Any deviation on the above will entitle the company to take decisions deemed fit and as per the existing "Me-Hin Group" policy.

Please note "Me-Hin Group" may conduct a reference check on you either directly or through an appointed agency about your academics, previous employment, family background, character and conduct.

I have gone through the contents of this letter and understand the contents. By affixing my signature, I confirm my acceptance of the terms of this letter.

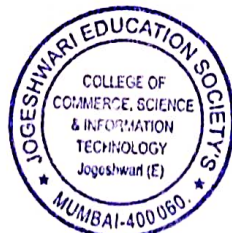
Candidate Signature: _____

Date: _____

Date of Joining: _____

Annexure

Salary Head	Amount (Rs.)
Basic	9900
HRA	4597
Conv	0
Oth Allow	0
Incentive	0
Total Gross Fees	14497
Employee_PF	1188
Employee_ESI	109
Professional Tax	200
Other Deduction	0
Total Deduction	1497
Net Salary	13000
Employer_PF	1287
Employer_ESI	471
Cost to Company	16255



T4BCOM Sem V & VI



Private & Confidential

Date: 02/02/2023, 4:24:03.239 pm IST

Jahnvi Lalit Sharma
Sai siddhi sankul bldg no.8 room no.25 2 nd floor near trauma hospital Jogeshwari east
Mumbai Maharashtra 400060
India

APPOINTMENT LETTER

Dear Jahnvi Lalit Sharma,

Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the included Annexure.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job Profile, would be Advisor I, Collections. Any change in your Social Job Title / Job Profile will be at the discretion of the Company, depending upon the work assigned to you. Job Profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job Profile for social purposes as well.

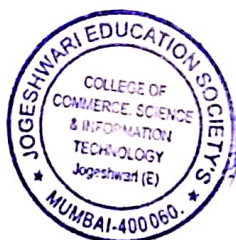
1.2 Your initial place of work shall be Mumbai.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 6/02/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 03/02/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at sohail.khokhar1@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1 of 6





VR Accounting Solutions Pvt. Ltd

OFFER LETTER

5th December, 2022.

Dear Ms. Bhakti Pednekar,

- 1) We are Pleased to offer you an annual fixed compensation of **Rs. 1,62,000/-** (Rupees One Lakh Sixty-Two Thousand Only) and which will be computed and paid on monthly basis.
- 2) We appoint you as **“Accounts Executive”** at our client, Kirana Kart Technologies Pvt. Ltd .(Zepto) located at Andheri. The working hours will be based on clients working hours where you will deploy for work.
- 3) You will be on probation for a period of 6 months which is likely to be extended if the performance is not ground satisfaction. During the probation period there will be no leave applicable for first three months. If you take a leave with or without approval in that particular period, management will have all rights to deduct three days salary for per day leave.
- 4) New joiners have to submit 3 Photos, Two Xerox copies of Pan Card along with original pan card for salary account opening, Alternate Number, Residential Proof and Educational Certificates.

202, Shop No.2, Sunrise Business Park, Road No.16, Wagle Estate, Kisan Nagar Road,
Thane – (West)



Datamatics Business Solutions Ltd.

Dear Sarthak,

This has reference to your application and the subsequent interviews you had with us. We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Datamatics Business Solutions Ltd. (hereinafter referred to as 'DBSL').

We are pleased to offer you the position of "Customer Service Associate" in our Executive Grade M01, on annualized CTC of **Rs.1,80,135/-**.
(Rupees One Lakh Eighty Thousand And One Hundred and Thirty Five Only).

This offer is subject to the appropriate reference check, verification of documents and statements made by you during the interview cycle.

A detailed appointment letter would be issued to you on joining the Company.

Please Find Attached Copy of the Document Check list, request you to get all the documents on your date of joining.

Name	Sarthak Mestry	
Grade	M01	
Designation	Customer Service Associate	
Department	iTouch BSH	
Details	Monthly (Rs.)	Annually (Rs.)
Basic	3000	36000
HRA	1500	18000
Personal Allowance	3275	39300
Special Allowance	3275	39300
Bonus	3000	36000
Gross Salary	14050	168600
Total Gross		168600
Co's ESI	457	5484
Retirals		
Co's PF	360	4320
Gratuity		1731
Other Benefits		
Total CTC		180135

Upon your acceptance of this Offer, and subject to successful completion of all prerequisites to the satisfaction of DBSL, the effective date of your joining will be as mutually agreed upon. You shall comply with and abide by:

- a. all policies of DBSL (and changes/revisions thereto effected from time to time),
- b. the Code of Conduct, discipline, rules & regulations as laid down by DBSL, during the course of your employment with DBSL.



Date - 15/03/2021

To, Anas Shaikh

Room No. 267 Karim Chawl Andheri

Fior Janta Colony Jogeshwari (East)

Dear Anas Shaikh

LETTER OF OFFER

We are pleased to offer you employment in our organization Interviewmart, situated at A 304, ORM, Royal Palms, Aarcy Colony, Goregaon East, Mumbai. ("Company") as **Data Entry Operator** and you would be deputed on our client site Interviewmart .Com on the following terms and conditions:

1. The term of your employment shall be valid for a period of One Year from 15/03/2021. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on 15/03/2021 at 09.30 a.m or as informed by Interviewmart .Com
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminated by either party giving 30 (thirty) day's notice in writing or salary in lieu of notice, to the other party. However in case of illegal, inappropriate behaviour, misconduct, non performance and any other non conducive business activity reported by deputed client to us, interviewmart, reserves the right to terminate the engagement within 24 hours
5. You will, with effect from 15/03/2021 be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the working hours/days of work and other conditions of service of the establishment to which you may be attached from time to time. There may be occasions when you have to work beyond normal working hours/day due to exigency of Companies business.
7. You will ordinarily be based at Mumbai, however, your duties may be varied from time to time and your services are liable to be transferred, either temporarily or permanently to any other location of the Company, at the discretion of the Company or to any of our facilities, subsidiaries or sister companies, or any of our branches or their branches.
8. On termination of this employment or upon demand of the Company the Employee shall deliver up to the Company all keys, pass card, identification cards, listings, policies and procedure manuals, invention records data, plans, programs, magnetic tapes, card decks, correspondence, memos and all other related documents or materials in his possession. Furthermore, the Employee warrants and undertakes that he, or through a third person, will not make, or allow to be made, any copy or records in any form of the above mentioned materials.
9. The Employee shall not at any time during his employment, (except so far as is necessary and proper in the course of his employment), or at any time after his employment has terminated, disclose to any person any information as to the practices, business dealings or affairs of the Company or any of the Company's clients, or as to any other matters of the Company or any of the Company's clients, or as to any other matters which come to his knowledge by reason of his employment.
10. That your appointment will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application, at the time of your appointment. In case it comes to the notice of the management that the particulars given by you in your application were wrong, your appointment



DECLARATION

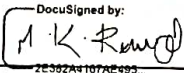
Contact No/	9136881714
Email	mr0703799@gmail.com

I Mayank Kamal Rawat hereby declare that I have been explained the Pre-Hire Information Orientation by

Ramesh pal
On 11 / 07 / 2022 at (Venue) Sitel Mumbai

The Following were explained to me during the offer rollout.

- Necessary Educational and Work Experience Documents (Original / Xerox).
- Leave Policy and Dress Code.
- Salary Annexure / Salary Cycle / Incentive Commencement
- Details of the Process allocated.
- Transport Boundaries and Shift Timings.

Source: Buddy Referral
Name: Mayank Kamal Rawat
Signature: 
Date: 11/07/2022

Process	Hyatt
DOJ	11th July 2022



12-Mar-2022

CONFIDENTIAL

Ms. Sakshi Chavan (81279)
Room No 22 Niyaz Chawl Navjevan Society,
Meghwadi,
Jogeshwari East,
Mumbai: 400060

LETTER OF APPOINTMENT

Dear Sakshi,

Welcome to Tech Mahindra Business Services Ltd.! We have pleasure in appointing you as **Customer Relations Advisor** with effect from **12-Mar-2022**.

Your initial place of posting would be at Mumbai.

1. **Remuneration**

Your emoluments/entitlements would be as follows:

Components	Rs./Month
Basic	20000.00
Other Allowance	2000.00
House Rent Allowance	1500.00
Night Shift Allowance	500.00
Statutory Bonus	600.00
Gross Salary	Rs. 24600.00

2. **Probationary period**

You will be on probation for a period of three months from the date of your appointment. Your services will be considered to be confirmed unless you receive any contrary communication from the organization in this regard.

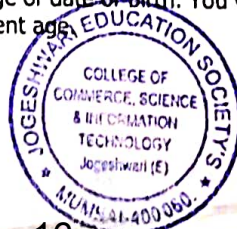
You will be paid a monthly training performance incentive amount of INR 0/- during your probation period. After successful completion of your probation, you will be aligned to the skill-set performance Incentive and the training performance incentive will be discontinued.

The training performance incentive amount is subject to change as per the Company's policy and is inclusive of any statutory bonus payable, if any.

During the period in probation, either side can terminate this appointment with a fifteen days (15 days) notice or payment in lieu thereof, subject to acknowledged complete handover of responsibilities.

3. **Proof of Age**

You will be required to produce satisfactory proof of age at the time of joining. The same may be evidenced from the School Leaving certificate or from the birth register certificate. Once, such proof of age is accepted and recorded on the company's register, you will not be permitted to seek a change of date of birth. You will be bound by such declared date of birth in all service with the Company, including your retirement age.



Mbms. Amit Mishra.

Date 13 / 06 / 2022

company-Indigo

Dear : Amit

We are pleasuring to inform you that your recruitment has been selected through Mr CHANDAN

This has reference to your application and the subsequent discussions you had with us. We are pleased to offer you the post of CSA IN GROUND STAFF DEPARTMENT on mutually agreed terms and conditions. We expect you to join on 25/06/2022.....

Your date of joining shall be considered as your actual date of appointment for all purposes.

Your Monthly CTC would be Rs.32, 540/-, Mobile reimbursements ,TA/DA would be extra and on actual According to your entitlement.

The detailed Appointment letter will be issued to you on your actual joining with us. Please sign the Duplicate copy of this letter or revert this mail with your acceptance as a token of your acceptance.

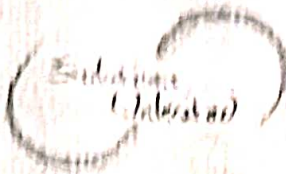
Also we would appreciate if you can send the copy of resignation letter as a token of your willingness to work with Indigo Company (If Applicable).

Dear applicant you will be happy to know that it is our online campus selection process for talent search acquisition. You have to deposit a refundable Security fees processing & maintenance & courier & Assurance charges Rs. 10550/- by Bank , Net Banking , NEFT or RTGS on 15-06-2022 in (Bank Of Baroda) the Authorized government Nationalized bank or you can also transfer your fee to our company's registered phone pay account in the name of INDIGO Airlines India Limited and to collect the bank account detail or Phone pay <https://in.docworkspace.com/d/sIL7TjSmNAbKUrJIG> details just contact to your recruiting Manager Mr. Chandan 09 AM to 5.00 PM. { 8130117527 Phone pay & Gpay No }

Please submit the following documents on the date of joining.







Solutions

Unlimited

Limitless Possibilities

Hi Vaidhyanath,

Dear Vaidhyanath,

Congratulations! We are pleased to confirm you have been selected to work for the Unlimited Sales department. We are delighted to make you the following job offer.

The position we are offering is that of Sales executive at a CTC of Rs. 11,00,000 per month. This position reports to the Chief Manager. Your working hours will be full time hours a day with 6 working days a week and having fixed offs on Sundays. You shall be in probation period for the next 6 months.

Dear Mr. Vaidhyanath if you wish to be considered for the position:

Employee Benefits additional includes:-

- Company's All India P.F. 100%
- Attendance Incentive P.a. 100%

We would like you to start work on 25th October 2022 at 09:30 AM. Please report to Mr. Sanjay Markar, for documentation and orientation. If this date is not acceptable, please contact us immediately.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sanjay Markar
Sanjay Markar

Solutions Unlimited is a part of Impact Technologies
Solutions Unlimited, B-96, Eastern Chandra, 1st & 2nd Floor, Khar, Mumbai (E-25), Mumbai - 400053, India
www.impact-tech.net Email - sales@impact-tech.net



PRINCIPAL
JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE
& INFORMATION TECHNOLOGY
Caves Road, Jogeshwari (E), Mumbai-400 060.

SPCA CONSULTING LLP

Nandlali Apartments, 3rd Floor, 578, M. G. Road, Near Surety Cinema, Vile Parle (East), Mumbai-400 057.

Telephone: 91-22-26101124 / 1125 / 1126. Email: spca@satdapatresh.com

July 1, 2023

To,
Mr. Praveen U Pawar
Room No.6, Todal Yadav Chawl,
Harinagar Near Income Tax Colony,
Jogeshwari (E)
Mumbai - 400060

Sub: Offer cum appointment letter

Dear Mr. Praveen Uday Pawar

This has reference to your application for employment in our organization and the subsequent interview you had with us. We are pleased to offer you the position of Telephone Operator cum Assistant and as discussed by us you are requested to join office on or before July 3, 2023.

The salary offered to you is Rs. 8,000/- per Month as under

Components	Per month	Per annum
Basic	Rs. 7,000/-	Rs. 84,000/-
Conveyance	Rs. 1,000/-	Rs. 12,000/-
Total CTC		Rs. 96,000/-

1. You will be on probation for a period of 6 months, on the completion of which, a performance evaluation will be conducted. If you are not confirmed in writing by us on or before the expiry of the original period of probation mentioned above, your probation shall be deemed to have been completed.

(a) During the probation period your services are liable to be terminated with assigning a week's

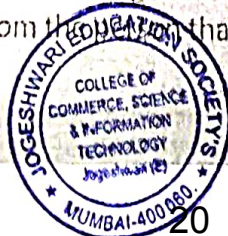
notice and without compensation or payment in lieu of notice.

(b) If your services are approved and if you are confirmed in our service in writing, you will be entitled to all the benefits prevailing in the Firm and eligible to your category of permanent employees. A notice period of at least one (1) month is required from either side to relieve you from your responsibilities

2. During the period of your employment in the organization, you shall not secure or try to secure any other job.
3. You shall not take any presents, commission or any kind of gratuity or other kind from any person, party or firm having connection with the organization. If you get, you must possess a certificate from the organization that it is presented to you.

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COLLEGE OF COMMERCE, SCIENCE
& INFORMATION TECHNOLOGY
Caves Road, Jogeshwari (E), Mumbai-400 060.



OFFER LETTER

Dear Sakshi Bagkar,

With reference to your application and subsequent interviews; we are pleased to welcome you as **Hair Coach** for **Tatvartha Health Pvt. Ltd.** with effect from 06 Jul, 2023. Your job responsibilities will be assigned to you as per company's requirements.

We offer you a gross salary of INR INR 2,64,000.00 (Two Lakh Sixty Four Thousand INR)) Per Annum. (Detailed Salary Structure is in Annexure A) which will be subject to all statutory and company deductions with respect to law.

- 1. Leave Entitlement, National & Public Holidays:** You will be entitled to Casual, Sick Leave; National, Privilege & Festival Holidays as per the leave policy of the company, which may be amended from time to time. Privilege Leaves can be availed after completing a year with Traya. Leave Balance for above mentioned Leaves cannot be encashed in any circumstances. Please note that approval of your reporting authority is must for availing any such leaves.

Your work Timings are from **10:00 a.m to 7: 30p.m** (including 45 Minutes Break)

- 2. Probation Period:** You will be on probation for the period of **Three months** from the date of your joining. The probation period may be extended for such term as may be considered appropriate. Upon satisfactory completion of your probation, your service will be confirmed in writing.
- 3. Notice Period:** During the Probation Period described above, either party can terminate the employment with or without cause for any reason whatsoever. Depending on the circumstances of your separation from the Company, you will be required to serve a notice period of 7 days, subject to release date being approved by the reporting manager.

After successful completion of the Probation Period, your employment with the Company shall be confirmed. Post confirmation of your employment after the Probation Period, each Party shall have the right to terminate the employment at any time and for any reason whatsoever, with or without cause, by giving a **30 days'** notice in writing or as per the defined notice period for your designation. Leaves taken during Notice Period will be marked as unpaid leave.

You acknowledge and accept that, considering the confidential information you will be privy to, during the term of your employment and for a period of 1 (one) year thereafter, you will not engage in, operate, consult or provide services to a business that is competitive to the business of Traya, or solicit

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COLLEGE OF COMMERCE SCIENCE
& INFORMATION TECHNOLOGY
C-10, Road, Jogheshwari (E), Mumbai - 400060



www.traya.health

hairexpert@traya.health

Paid

(Application form for claiming TRANSFERENCE CERTIFICATE from the college last attended)



CHIKITSAK SAMUHA'S

**S.S. & L.S. Patkar College of Arts & Science and
V.P. Varde College of Commerce & Economics**

S. V. Road, Goregaon (W), Mumbai - 400 062.

From

Student's Name : Shri/Kumari Prathamesh Vikas Parab

To

The Principal,
J.E.S college of commerce and science College Near 17 college Jogeshwari East
(Name of the College last attended) (Address)

I beg to state that I am seeking admission to the M.COM Advanced accountance Class in the S.S & L.S. Patkar College of Arts & Science and V.P. Varde College of Commerce & Economics, Goregaon (West), Mumbai - 400 062. I request you to kindly send my TRANSFERENCE CERTIFICATE to the Principal of the said college.

I attended the B.COM Class, Divn. A Roll No. 82 in your college during First & Second terms of the academic year 2022 - 2023 and passed / failed at B.COM Examination of not appeared March/October 20 23

Yours faithfully,

Prathamesh
(Signature of the student)

Forwarded with compliments for favour of compliance.

- 1) The student's date of birth may kindly be supplied.
- 2) An amount of Rs. 1/- (Rupee one only) is sent herewith/is being sent separately by Money Order.
- 3) The student, with whom this application is sent, has been instructed to pay the amount of transference certificate fees direct to your College Office.



P. Parab
PRINCIPAL
& L.S. Patkar College of Arts & Science and
V.P. Varde College of Commerce & Economics
Goregaon (West), Mumbai - 62.

THE PRAYAS INDIA

517, Pearl Plaza, Nr. McDonald's, Andheri (W) Mumbai -400078
 Contact : 7710013217

GSTIN : 27CBCPK7878R1ZK

The Prayas India

Date	11/07/2023	Receipt No	17-18DEC859
Student Name	Sailee Kalingan (8879295793)	Roll No	230711540
Payment Mode	Cash	Pay. Category	Fees
Paid Amount	35,000.00 <i>Thirty Five Thousand Only</i>		
Total Fees	35,000.00		
Total Discount	17,700.00 [33.59 %], Gross Amount: 52,700.00		
Total Paid	35,000.00	Remaining	0.00
Course	MBA CAT + Other Entrance Exam 2023		
Next Installment	0.00		

Terms & Conditions

- > Fee Once Paid is Non-Refundable in Any Circumstances.
- > In Case Due Fee Amount is Not Paid in Time, "The Prayas India" Management will Not Allow the Lectures to Attend.
- > Attendance is Mandatory.
- > For Any In-Disciplinary Activity/Actions, "The Prayas India" Management is Having Right to Cancel the Admission.

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 & INFORMATION TECHNOLOGY
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