



**JOGESHWARI EDUCATION SOCIETY'S  
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**  
(AFFILIATED TO UNIVERSITY OF MUMBAI)

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## Policy Document for Gender Inclusivity, Equality, Empowerment

### Vision:

Gender policy aims to achieve equality, inclusivity, and respect for all genders. It seeks to eliminate discrimination, empower marginalized communities, ensure equitable opportunities, challenge harmful stereotypes, and promote a society where individuals can express their gender identities freely and without fear of prejudice or bias.

### Objectives of the policy:

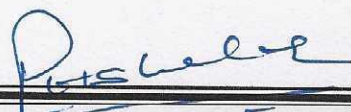
- 1) To provide equal opportunities and access to all gender communities.
- 2) To create a gender sensitive campus.
- 3) To conduct various women empowerment awareness programmes.
- 4) To avert gender discrimination and harassment at workplace.
- 5) To provide equitable environment for educational avenues.
- 6) To conduct gender audit on regular basis.

### Major elements of the policy:

At JES, the policy envisages to continuously upgrade in accordance with the guidance provided by Women Development Cell at Centre and State.

- 1) Equal access to Education: Equal access to education is a fundamental right that empowers women and girls.
- 2) Gender just infrastructure



  
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