



**JOGESHWARI EDUCATION SOCIETY'S**  
**COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**  
(AFFILIATED TO UNIVERSITY OF MUMBAI)

JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.  
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

**5.2.1 Placement of outgoing students 2021-2022**

| Sr. No | YEAR    | NAME OF THE STUDENT        | STREAM | COMPANY NAME/<br>INSTITUTE NAME                   | SALARY        |
|--------|---------|----------------------------|--------|---|---------------|
| 1.     | 2021-22 | DIPTI ANKUSH<br>BHADEKAR   | BCOM   | DATAMATICS BUSINESS<br>SOLUTION                   | 18,000        |
| 2.     | 2021-22 | DIVYA BHAGAN               | BCOM   | ANNET TECHNOLOGY                                  | 17,000        |
| 3.     | 2021-22 | ALI ALLASAHEB<br>SHAIKH    | BCOM   | CONCENTRIX  | 19,500        |
| 4.     | 2021-22 | KAUSHIK SHETH              | BCOM   | DEV IT LTD.                                       | 23,260        |
| 5.     | 2021-22 | AALIYA FURQAN<br>SHAIKH    | BCOM   | DIAGNOPEIN  | 15,600        |
| 6.     | 2021-22 | SUCHITA YADAV              | BCOM   | CALIBEHR BUSINESS<br>SUPPORT SERVICES<br>PVT.LTD. | 17,216        |
| 7.     | 2021-22 | ASHWIN DINDALE             | BCOM   | FIRSTSOURCE                                       | 16,288        |
| 8.     | 2021-22 | ANSARI SJIYA BANU          | BCOM   | MOTILAL OSWAL<br>FINANCIAL SERVICES               | 20,833        |
| 9.     | 2021-22 | VINAYAK BAGDE              | BAF    | ICICI PRDENTIAL                                   | 2,80,000 P.A  |
| 10.    | 2021-22 | ANITA PENTAMIDI            | BAF    | INDIA POST PAYMENT<br>BANK                        | 18,600        |
| 11.    | 2021-22 | MANJUNATH GOWDA            | BAF    | YANGPOO EXECUTIVE<br>EDUCATION                    | 1,80,000 P.A  |
| 12.    | 2021-22 | PURVA TAWDE                | BAF    | GEBBS HEALTH CARE<br>SOLUTIONS                    | 18,860        |
| 13.    | 2021-22 | MRUNAL SAWANT              | BAF    | SURAJ INFOTECH                                    | 15,000        |
| 14.    | 2021-22 | YAMINI KIRAN PATIL         | BMS    | THINK HEALTHY                                     | 11,000        |
| 15.    | 2021-22 | SHUBHAM WAMAN<br>KUDTARKAR | BMS    | ICICI PRUDENTIAL LIFE<br>INSURANCE                | 18300         |
| 16.    | 2021-22 | VEDANT PARAB               | BMS    | GERMINAIT SOLUTIONS<br>PRIVATE LIMITED            | 20,40,000 P.A |
| 17.    | 2021-22 | MOHAMMED ABDUL             | BSC.IT | CORPORATE BRIDGE<br>CONSULTANCY PVT.LTD.          | 17,941        |
| 18.    | 2021-22 | KULDEEP JAISWAR            | BMS    | PROMPT PERSONNEL<br>PVT.LTD.                      | 17,500        |
| 19.    | 2021-22 | ANIKET GUPTA               | BSC.IT | DYNE INFOTECH PRIVATE<br>LIMITED                  | 19,958        |
| 20.    | 2021-22 | TEJAS NAIK                 | BSC.IT | LAXMI MANAGEMENT<br>SERVICE                       | 22,245        |
| 21.    | 2021-22 | YASH CHILVERI              | BSC.IT | FIRSTSOURCE SOLUTION<br>LIMITED                   | 22,083        |



*Patschelal*  
**PRINCIPAL**  
JOGESHWARI EDUCATION SOCIETY'S  
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& INFORMATION TECHNOLOGY  
Caves Road, Jogeshwari (E), Mumbai-400 060.





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|     |         |                     |        |  |        |
|-----|---------|---------------------|--------|--|--------|
| 22. | 2021-22 | KANOOR ABDUL MAJEED | BSC.IT | TECHNOLOGIC SOLUTIONS SOFTWARE DEVELOPMENT CONSULTANCY | 15,000 |
| 23  | 2021-22 | DHEERAJ KUMAR       | BSC.IT | DYNE INFOTECH PRIVATE LIMITED                          | 14,099 |
| 24  | 2021-22 | AVINASH MISHRA      | BSC.IT | PARAS CODD PVT.LTD                                     | 15,000 |



*Rashid*  
**PRINCIPAL**

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Caves Road, Jogeshwari (E), Mumbai-400 060.

4th January, 2023

Ms. Dipti Ankush Bhadekar  
4-Ismail Patel Chawl,  
Jay Bhavani Mata Road,  
Amboli,  
Andheri West  
Mumbai - 400058

Dear Dipti,

This document is to record the agreement arrived at between this Company and yourself for rendering consultancy services in connection with our Business and you being in a position to provide such services, on the terms and conditions contained herein:

1. You shall provide services commencing from 4th January, 2023 for a period up to 30th April, 2023. The period of this agreement can be extended by mutual consent, under the same terms and conditions contained in this agreement or on such terms and conditions as may be agreed to at that time.
2. This agreement will automatically expire at the end of the period as specified in clause 1 above unless it is terminated earlier by either party.
3. You shall provide relevant consultancy services pertaining to and incidental to our Business.
4. Your responsibilities will include implementation of your consultancy services and all matters related thereto.
5. You shall generally observe the work timings maintained by our establishment.
6. You will be required to sign a "Visit Book" at our establishments where you render the consultancy services.
7. During the course of your rendering consultancy services to us, you will not be entitled to sign any letter / document on behalf of the Company unless specifically authorized to do so by us.

DS

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TAG-HR-CL

16<sup>th</sup> January 2023

Dear Divya,

We are happy to inform you that you have successfully completed your 6-months probationary period at Annet Technologies. We are thus confirming you as an employee and part of our permanent staff with the designation of Trainee in the Technology department, with effect from 18<sup>th</sup> January 2023. The terms & conditions of your employment remain in force per your original letter of appointment, additionally the following terms stated hereunder.

**Duties & Responsibilities:**

You shall carry out all duties and responsibilities to the best of your abilities, at locations designated by the Company, including customer offices. You shall also comply with all rules, regulations and procedures of the Company. Your performance shall be reviewed periodically and you shall provide reports concerning your work activities from time to time as requested.

During your employment, you shall not directly or indirectly usurp any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company.

**Benefits:**

You shall be entitled to holidays and leave in accordance with existing Company policy.

**Confidentiality:**

Also, as part of your employment, you will acquire or develop confidential and proprietary information concerning the Company and its dealings and method of dealings with its customers and employees and you also will develop relationships of special trust and confidence with the Company's customers and employees (collectively, "Confidential Matter"). You agree that such Confidential Matter is for the Company's exclusive benefit and that both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Company. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the Company or its customers and employees.





Private & Confidential

Date: 13/02/2023, 6:39:38.627 pm IST

Kasim Ali Allasaheb Shaikh  
79 Ramgadh Hutmelt, Tayyabbji Road, Near St. Mery High School, Jogeshwari East Jogeshwari east  
Mumbai Maharashtra 400060  
India

**APPOINTMENT LETTER**

Dear Kasim Ali Allasaheb Shaikh,



Subsequent to the meetings between Concentrix Services India Private Limited (hereinafter, 'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the included Annexure.

**1. Appointment**

1.1 You shall be appointed to the position of Representative, Operations in Comp Grade 12. This would be your Social Job Title and your Job Profile, would be Advisor I, Customer Service. Any change in your Social Job Title / Job Profile will be at the discretion of the Company, depending upon the work assigned to you. Job Profile must be used for all Internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job Profile for social purposes as well.

1.2 Your initial place of work shall be Mumbai.

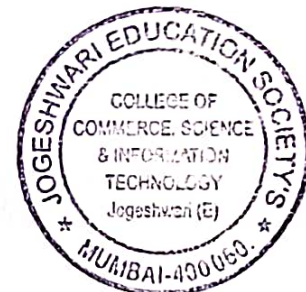
However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 16/02/2023 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) before 15/02/2023 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at maninder.kumar@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.



1 of 6



1.4 On on-boarding / joining you shall report to the HR Representative of the Company or any other person nominated by him/her.

Dev Information Technology Limited  
Reg. Office: 14, Aaryans Corporate Park, Near Shilaj Railway Crossing,  
Thaljet-Shilaj Road, Thaljet, Ahmedabad-380 059. (INDIA)  
Phone - +91-9429899852 /53  
www.devitpl.com | info@devitpl.com

Offices: Gujarat | Maharashtra | Rajasthan | Delhi | USA | Canada | Australia  
CIN NO: L30000GJ1997PLC033479



Date:16-Sep-22  
Emp ID:D2022-238  
Name:Mr.Kaushik Nitesh Shet

Address:Gulam Husen Chawl,Room No 11, Subhash  
nagar,Near Makka Masjid,Jogeswari (East) Mumbai,  
Maharashtra-400060

## Appointment Letter

Dear Kaushik

We have pleasure in appointing you as **Rollout Support Level 1A** at Maharashtra in our organization under client's location on the following terms and conditions:

### 1. Placement & Compensation

You will be placed in the appropriate responsibility level of the Company and will be entitled to compensation (salary and other applicable benefits) for CTC of 23260/- per month (all inclusive) Compensation will be governed by the rules of the Company on the subject, as applicable and /or amended hereafter.

### 2. Statutory Deductions

The above CTC is subject to Statutory Deductions on account of EPF, TDS & any other deduction as per rules and regulations framed by Central, State or Local Government/ Authorities.

### 3. Appointment Basis

This appointment is on contractual basis for the duration of **1months 29 days** with our client. You are required to submit the performance reports duly signed by the customer on a monthly basis. On the basis of this only, the salary will be released.

### 4. Employment Period

Your employment period will be from **01-Aug-2022 to 30-Sep-2022**. The period can be reduced or extended as per the project requirements.

### 5. Confidentially

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclosed or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes know to you in the course of your service or otherwise.



## Appointment letter

12/05/2022

To,

**Aaliya Furqan Shaikh**

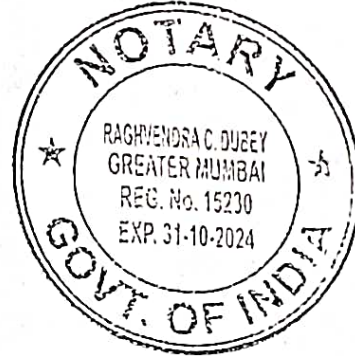
Address:-

Room No 1, Abdul Sattar Chawl,  
Prem Nagar, Near Old Masjid Room,  
Jogeshwari (E), Mumbai 400060

Aadhar No:- 7031 4283 9717

Mob No:- 08108694184

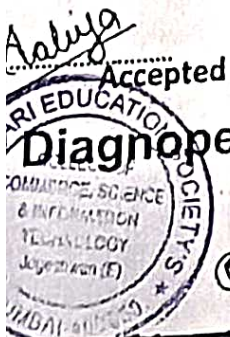
Email:- shaikhaaliya376@gmail.com



Dear Aaliya Furqan Shaikh,

The management wishes to appoint you in our service as **Receptionist** in Front Desk Department , at **Diagnopein, Kothari Diagnostic Center**, Shop No.3, Basement 3 & 4, Ground and Basement floor, Ratnagar CHS, J. P. Road, Four Bungalows, Andheri West, Mumbai 400053, on following terms and conditions:

1. Your appointment will be effective from **Thursday, 12th May-2022**. The said appointment will automatically come to end after the expiry of the Project or **end of notice period or termination**, whichever will be earlier.
2. Your appointment and employment will be subject to your being and remaining medically fit.
3. You will work for '**Diagnopein, Kothari Diagnostic Center**' at our **Andheri-W Mumbai Office/Centre**'. This appointment is strictly subject to the condition that your services are transferable at any time, to other departments, divisions, units, places, branches, groups, organizations, sister concerns, group firms, group companies, other geographical locations and / or other (present and future) undertakings of the organization as well as projects undertaken by the organization anywhere in the state and / or in the country. In such

**Diagnopein, Kothari Diagnostic, Andheri-W**

Page 1 of 11

Diagnopein, Shop 4, Ratnagar Complex, Four Bungalows Signal Ch  
Opp Kamdhenu, JP Road, Andheri-W, Mumbai - 53.

☎ 7798 889 108 | ✉ info@diagnopein.com | 🌐 www.diagnopein.com

Ref: HR/Offer/OL/18088/22

Date: 18-Jan-2023

Ms. Suchita Yadav


230302

Mumbai

Sub: Job Offer Letter

Dear Ms. Suchita Yadav,

This is with reference to the recent Interview we had with you and your desire to seek employment In our organization.

 We are pleased to inform you that we have provisionally selected you for the position of Executive based at Mumbai. If you finally join us after the completion of all formalities, you will be placed on probation for a period of six months from the date of your joining.


The detailed appointment letter will be issued to you in due course, after the receipt of acceptance of this offer from you and completion of other joining formalities.

You are required to complete your documentation process including E KYC verification and UAN generation within 7 days from the date of issue of this letter, failing which we reserve our right to hold/deduct your salary in full or in part without prior intimation.

This offer/appointment letter issued to you for engagement of your services will be valid and subsisting subject to existence of our Client Service Agreement. Your employment shall be co-existing and co-terminus with the Master Services Agreement entered into with the Client.

Please sign the duplicate copy of this letter (attached) as a token of your acceptance of this offer and return it to our office.

As discussed, you will join us at the earliest, and not later than 06-Feb-2023.

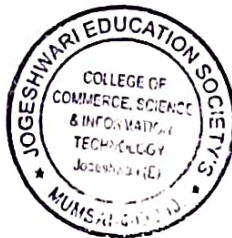
 **NOTE:** You are hereby requested to kindly submit your required documents with the Company as per the attached checklist within 10 days from date of joining, fail to supply adequate documents to satisfy employment term will attract direct termination from services.

In case we fail to generate your UAN number due to mismatch of Aadhaar details, your salary will be on hold till you submit your correct and updated Aadhaar card and after successful generation of UAN your salary will be released.

For Calibehr Business Support Services Pvt. Ltd.



**Israr Siddique**  
Vice President - Operations



**Narayan  
Bhargava  
Group**

**Calibehr Business Support Services Pvt.Ltd**  
Corporate Off :T- 361 . 6<sup>th</sup> Floor, ITC Park .  
Belapur Railway Station Building CBD Belapur, Navi  
Mumbai, Maharashtra 400614. T: 022-61391444  
W: www.calibehr.com

Regd Off : Abel Estate Pvt. Ltd. Gro  
Floor, Off Saki Vihar Road, Opp. Jo  
Bakers, Andheri (East), Mumbai-40  
T: 022-42702222  
CIN : U72300MH2006PTC16277





Date: January 6, 2023

**Sub: Offer of Employment**

Dear Ashwin,

We are pleased to make you an offer of employment at Firstsource Solutions Limited ("Company"), for the position of CSA, H2 at the company's Mumbai office.

The break-up of the salary offered is provided below.

| COMPONENT                               | AMOUNT (Rs)    |
|---|----------------|
| Basic                                   | 5,300.00       |
| Special Allowance / FBP                 | 2,516          |
| House Rent Allowance                    | 2,650          |
| Conveyance                              | 1,600          |
| Medical                                 | 1,500          |
| Statutory Bonus                         | 2,722          |
| <b>GROSS SALARY</b>                     | <b>16,288</b>  |
| PF (12% of Basic) – Co. Contribution    | 636            |
| Gratuity(4.8% of Basic)*                | 254            |
| ESI (3.25% of Gross) - Co. Contribution | 530            |
| <b>RETIRALS</b>                         | <b>1,420</b>   |
| <b>FIXED SALARY (p.m.)</b>              | <b>17,708</b>  |
| <b>FIXED SALARY (p.a.)</b>              | <b>212,496</b> |
| Performance Pay (p.a)**                 | 6,000          |
| <b>TOTAL ANNUAL CTC (p.a)</b>           | <b>218,496</b> |

**A. Statutory Applicability and other Allowances:**

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;



09 May 2022

Ms. Ansari Saijiya Banu Fajjul Hasan

Mumbai

Dear Ms. Ansari Saijiya,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a Executive handling Profile of Central Advisor in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 09 May 2022

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational core purpose and values with you.

**Our Core Purpose:**

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

**Our Values:**

**Integrity:** A company honoring commitment with highest ethical and business practices.

**Teamwork:** Attaining goals collectively and collaboratively.

**Meritocracy:** Performance gets differentiated, recognized and rewarded in an apolitical environment.



14-Mar-2023

Dear VINAYAK BALIRAM BAGDE,

We are pleased to offer you the position of FIN. SERVICES CONSULTANT-PR at Level - 1 of our Company. Your initial posting will be at Mumbai-Andheri-Amboli.

Your compensation details are as follows:

| Components                    | Components Rs. Per annum |
|-------------------------------|--------------------------|
| Basic                         | 84,000                   |
| Supplementary Allowance       | 96,000                   |
| Employer's Contribution to PF | 21,600                   |
| Statutory Bonus               | 7,000                    |
| Gratuity                      | 4,038                    |
| Flexible Compensation Pay     | 67,362                   |
| <b>Total Fixed Pay</b>        | <b>280,000</b>           |

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company.

This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and





To,  
Ms. Anita Pentamidi,  
Andheri, Mumbai

Dated 06.07.2022

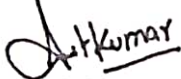
**Ref: Your application for Internship Programme dated 06.07.2022**

We are pleased to confirm that your application for internship at our Andheri Branch of Maharashtra has been accepted. Hereafter, you will be referred to as "Intern" and you shall be bound by the following terms of internship while working with the Bank.

1. Duration of internship will be from 11<sup>th</sup> July, 2022 to 09<sup>th</sup> Sep, 2022
2. Intern shall not part with any document/information relating to IPPB to any outside agency without specific and express permission of IPPB authority.
3. This does not confer any right whatsoever to claim appointment in IPPB.
4. Intern shall abide by all the rules and regulations of IPPB.
5. Intern shall maintain proper discipline, decorum and punctuality and will not commit any unbecoming omission/commissions and any act, which may bring disrepute to IPPB.
6. In case of any loss or damage to company's property by intern, the cost will be recovered by the intern.
7. The Intern will not be paid any stipend/financial benefits. Intern will have to make their own arrangements for boarding/lodging, transportation, stationery etc
8. The intern will be required to submit project report of his/her assignment before completion of his internship.
9. In case of any misconduct, indiscipline or disinterest on the part of intern including absence without prior information, the training is liable to be terminated at any time without any notice.
10. The intern shall complete the project at his/her own risk.

You are requested to submit your acceptance to the aforementioned terms as confirmation of your internship in the format of undertaking enclosed as Annexure I with this letter to the **Branch Manager, Andheri Branch.**

Wishing you success for your endeavours.

  
Amit Kumar  
Sr Manager- HR



copy to: IPPB Andheri Branch, Maharashtra Circle.

रजिस्टर्ड ऑफिस

इंडिया पोस्ट पेमेंट्स बैंक लिमिटेड  
फोर्स ऑफिस, स्पीड पोस्ट सेंटर बिल्डिंग  
मार्केट रोड, नई दिल्ली - 110001

टेल: +011-23362147  
ई-मेल: contact@ppbonline.in  
वेबसाइट: www.ppbonline.com

Registered Office

India Post Payments Bank Limited  
Post Office, Speed Post Center Building  
Market Road, New Delhi - 110001

CIN: U74999DL2016GOI30456  
Tel: +011-23362147  
E-mail: contact@ppbonline.in  
Website: www.ppbonline.com

MANJUNATH / TYBAF /

2024 - 20

LETTER OF INTENT

Date: 9 September 2022

To,  
Manjunath Gowda

Congratulations!

At the outset, it gives us immense pleasure to invite you to join Yangpoo Executive Education.

With reference to your application and subsequent meeting with us, we are pleased to offer you the role of 'Pre- Sales' based on the following terms and conditions:

1. Your annual CTC will be INR 1,80,000/- (Rupees One Lakh Eighty Thousand Only)
2. In this capacity you shall report to Team Leader, who will give you necessary instructions related to work.
3. Your date of joining is 12 September 2022.
4. On reporting, please ensure that you submit the copies of the following documents:
  - Education documents
  - Aadhar card
  - Pan card
  - Passport
  - Bank statement or passbook or cancelled cheque
5. The standard working days will be 6 days a week on a rotational basis. You will be expected to manage your work hours to achieve your goals for the defined period.
6. The work timings on any given day may extend based on the company's requirements
7. The company reserves the right to change the weekly off day and working hours at any time as per the exigencies of work
8. You will be initially be on probation for a period of 3 months from your date of joining. This will include initial training and Induction in Yangpoo Executive Education. During probation you will not be allowed to take any leave. Your employment with us will be governed by the Terms and Conditions of the Company.

The probation period of which may be further extended at the discretion of the company. After completion of the probation period, your appointment will be confirmed on the Company's Human Resource Management System (HRMS), subject to your satisfactory performance as per the company.

9. The first 15 days from the date of joining will be considered as On the Job Training (OJT) to identify and assess your capabilities and appropriate for employment.

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Caves Road, Jogeshwari (E), Mumbai-400 060.





**OFFER LETTER**

Date: 10th June 2022

Dear Purva Praful Tawde

Based on our recent discussion with you, we are pleased to inform you that you have been selected for a position with GeBBS Healthcare Solutions Pvt Ltd.

You shall be designated as a AR Associate Trainee

Your Date of joining would be 14th June 2022

Your Annual Total CTC (A+B+C) would be: 231915

On completion of this process, you would be required to submit the following documents:

1. Current Employment: Last 3 months salary Slips / Relieving letter / Resignation acceptance letter. In case the salary slips are not in position to be submitted then the bank statements copy is a Mandate
2. Education: Photocopies of your Mark sheets AND Passing Certificates – X, XII, Graduation, Post-Graduation & Diploma (if applicable).  
For all Graduation awaiting result candidates – All semester mark sheets of First year & Second year Graduation mark sheets
3. Address Proof: Copy of your passport / Driving license / Ration card
4. In case of Name change please furnish – Marriage Certificate or Name change affidavit
5. Photo ID: Pan Card/ Passport/ Driving license/Voter Id card
  - a. If no PAN Card, then please ensure you carry it on the date of joining (PAN card is a mandatory document without which we cannot onboard you)

We will formally extend you an appointment letter on behalf of GeBBS Healthcare Solutions Pvt Ltd on the submission of all the documents mentioned above by the due date, failing which it is deemed that you have no interest to pursue this employment opportunity with GeBBS Healthcare Solutions Pvt Ltd.

Your Offer is valid subject to clearance of your background verification.

Yours sincerely

Vice President - Human Resources  
Amal Ganani



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JOGESHWARI EDUCATION SOCIETY'S  
COLLEGE OF COMMERCE, SCIENCE  
& INFORMATION TECHNOLOGY  
Caves Road, Jogeshwari (E), Mumbai-400060.

Principal, Jogeshwari

Registered Office

"MindSpace", Building No.3, 1<sup>st</sup> Office Level, Thane - Belapur Road,  
Alroli, Navi Mumbai 400708

Tel: +91 22 39187300

www.gebbs.com





Date: 10<sup>th</sup> April, 2023

**Mrunal Vinayak Sawant**

Ashirwad Chawl, Gundavali Talav,  
Lane No. 3, Azad Kurla Road,  
Andheri (East),  
Mumbai - 400069.

Dear Mrunal,

**Sub: Letter of Appointment as Process Associate.**

Congratulations on being appointed as a Process Associate in our organization.

You will be paid a gross monthly salary of ₹15,000.00 (Rupees Fifteen Thousand only). You are expected to maintain absolute confidentiality about your remuneration.

You will be on probation for a period of three months from the date of joining.

You will report to our office in Mumbai and start work no later than 10<sup>th</sup> April, 2023 unless instructed otherwise.

This appointment and your continuation of employment are subject to you being found and remaining medically fit to discharge your duties efficiently. The company reserves the right to have you medically examined at any time during the employment period.

You are required to serve a notice period of 30 days in case you wish to resign your job.

Please carry/send a signed copy of this letter and self-attested copies of the below documents to [hr@surajinfotech.in](mailto:hr@surajinfotech.in) by 15<sup>th</sup> April, 2023.

- Highest Qualification Degree.
- PAN Card.
- Aadhaar Card.
- Relieving letter from your last place of employment.
- 3 months salary statement of your previous employment.
- Bank details/Cancelled cheque
- Three copies of your latest passport size photograph.

Sincerely,

Sanjay Sheth

Partner

Suraj Infotech Services

Sign of employee

**PRINCIPAL**  
JOGESHWARI EDUCATION SOCIETY'S  
COLLEGE OF COMMERCE SCIENCE  
& INFORMATION TECHNOLOGY  
Caves Road, Jogeswari (E), Mumbai-400 060.



**Date: 31.01.2023**

**Miss Yamini Kiran Patil**

**Dear Miss. Yamini Patil**

Reference to your application for "Accountant" in our Company.

You are recruited on a contract basis and the contract will be valid up to six months commencing from 1st February 2023.

You will be paid Rs. 11,000/- per month and it will be increased as per your performance basis after your probation period.

It is imperative for you to abide by the Business Ethics and Information Systems Security Policies of the Company.

The Company reserves the right to terminate your Contract by giving you 24 hours' notice and without assigning any reasons whatsoever.

During this period, you will not be entitled to any leave. However, you may be permitted by your reporting head to be absent for sufficient cause, with prior permission.

During the period of your contract, you shall observe strict confidence and secrecy of Company matters concerning all aspects of work being taught to you by the Company. The Company has no obligation to absorb you in its establishment as an employee, nor does it in any way guarantee a position in the Company at the conclusion of your training period.

At the end of your contract period, you will be issued a certificate attesting to the completion of the contract in our establishment. During the contract period, you will be required to abide by the rules and regulations prevailing in the Company concerning behavior and conduct.

You will be required to carry out any instructions given to you by your reporting manager from time to time.

In the course of your contract, the Company will furnish you all the relevant information and documents as required by you. Any and all information, know-how, data and secrecy and the like, of / relating to the business activities and operations of the Company and/or its affiliates or associate persons, firms, companies or bodies corporate and/or their business, activities and operations including customers and clientele is extremely valuable, and also secret and proprietary.



T&M Services Consulting Private Limited

T & M House, Kohinoor Complex,

'A'Wing, Next To Maharaja Hotel,

W.E Highway, Dahisar (East).

Mumbai- 400 068, INDIA

Tel. : +91 22 4222 0700

Fax : +91 22 4029 7562

Email : info@tmhr.com

Website: www.tnmhr.com

Ref No : TNM/MH/ID-316482/2021-2022

Date :- 07-Mar-2022

Mr. Shubham Waman Kudtarkar

Room no 415, jadhav chawl,sham nagar, jogeshwari east, mumbai 400060

Dear Mr. Shubham Waman Kudtarkar,

**Sub: Fixed Term Period Appointment Letter**

We are pleased to inform you that the organization has decided to appoint you as **CUSTOMER SERVICE ASSOCIATE -DATA** and you are deputed for our fixed term period, with our client (**Non Banking Financial Company**) You will be working with us for a fixed term period from **07-Mar-2022** to **31-Jan-2023**, on the following terms and conditions:

1. Your monthly Consolidated salary would be **Rs. 17462 (Rupees : Seventeen Thousand Four Hundred Sixty Two Only)** inclusive of all statutory dues payable to you based on pro rata basis of your attendance and performance.
2. Deduction of Income Tax, Professional Tax, Provident Fund, ESIC & other statutory deductions shall be made as per the requirements.
3. The organization reserves the right to vary the terms of your appointment for the Fixed Term period, however after giving you notice as may be and if required under existing rules or law.
4. The organization has the right to transfer you to any of its branches existing at present or Office or branches likely to open in future any wherein India, in the interest of the organization's business. You shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.
5. **Duty Hours:** You have to be regular in attendance and work and behave well. You shall observe working hours as applicable to client's staff, where you are deputed to the client. However you may have to attend your duties as and when required in shifts, on holidays or Sundays in accordance with the exigencies, for which no extra payment will be made. The Company's business operates on a **24X7** basis and you may therefore be required to work in shifts including periodic night shifts.
6. You shall record your attendance in Biometric/Mechanically at Client place on that basis of which salary shall be paid to you. We do not accept attendance in any other way.





Germinait Solutions Private Limited  
C-2203, Ashok Towers  
Parel (E), Mumbai 400012  
Dr S. S. rao Road

## Appointment Letter

June 13, 2022

**Vedant Parab**  
B/404 Shree Sainath Society,  
Majaswadi, Jogeshwari (East),  
Mumbai – 400060.

Dear Mr. Vedant

This has reference to your application and subsequent interviews you have had with Germinait Solutions Pvt. Ltd. We are pleased to appoint you as Junior Social Media Executive. Your employment will be governed by the following terms and conditions:

**1. Gross Annual Compensation**

You will be paid an Annual CTC of Rs. Twenty Lakhs Forty Thousand only per annum.

**2. Working Hours**

Your daily working hours will be 8.5 hours as per the current company policy. The exact work days & timings will however be based on and may vary as per business needs and may require you to work on weekends or outside of regular work hours.

**3. Date of Appointment**

Your date of appointment as per company records is June 13, 2022.

**4. Probation Period**

You will be on probation for a period of six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

**5. Leave**

You will be governed by the current Leave Policy of the company for permanent employees.

**6. Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

**7. Responsibilities**

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

**8. Notice Period**

While on probation, this appointment may be terminated by either side by giving 30 days' notice, or payment in lieu thereof.

On confirmation, this appointment may be terminated by either side by giving two months' notice or two payment in lieu of notice period.

All other terms are as specified in your offer letter.



Sub: Offer Letter

27<sup>th</sup> July 2022

Dear Mohammed,

With reference to your application and the subsequent interviews you had with us , we are pleased to offer you a position of 'Graphic designer' in our organization.

Your date of joining will be 1<sup>st</sup> August 2022.

Also you are required to submit all the below mentioned documents, as applicable, before / on joining. This offer stands cancelled on your failure to submit the same or in any deviation in information submitted by you or you or you fail to report on the pre-decided day.

1. Pan Card
2. Aadhar Card / Ration Card
3. Copy of Photo identity ( Passport or driving license or Voter card )
4. Copies of Educational certificates
5. Copies of Experience certificates
6. Copy of last salary slip.
7. Relieving letter from your present employer
8. Passport size color photographs (latest) - 6 nos.

You need to produce **originals** , **alongwith the zerox copies**, of above documents for our verification.

The formal appointment letter shall be given to you within 7 days from the date of your joining and after receiving all your above documents.

Please confirm your acceptance to this offer and your date of joining.

Yours faithfully,

For **CORPORATE BRIDGE CONSULTANCY PVT. LTD.**

**Mathew D'silva**  
General Manager - HR / Admn.

**CORPORATE BRIDGE CONSULTANCY PVT. LTD.**

202, Jay Antariksh Building, Makwana Road, Marol, Andheri-E, Mumbai – 400059

Tel - 91 92232 33650. [www.educba.com](http://www.educba.com)

25-05-2023

To,  
Kuldeep Premprakash Jaiswar

### Appointment Letter

Dear Kuldeep Premprakash Jaiswar,

With reference to your application, and the subsequent interview you had with us, we have pleasure in appointing you as 'Godown Assistant' effective from 23-05-2023 to 21-05-2025. The company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: -

- A) You are aware that you have been appointed for our client Avenue Supermarts Ltd(D-Mart) and you will be placed at "Ground and 1st Floor, C Wing, Commercial Building, Near Manav Kalyan Tower, Opposite Noor Manzil, Bangur Nagar-Goregaon West, Mumbai - 400104.". Your employment is Co-Terminus to our contract with from Avenue Supermarts Ltd(D-Mart).

Your Employment shall continue with Avenue Supermarts Ltd(D-Mart) as long as our Contract with from Avenue Supermarts Ltd(D-Mart) continues. In other words, your appointment shall come to an end once our contract with Client is terminated. However, we shall provide alternate employment Suitable to your profile depending on the positions available at that time.

- B) Your Salary Structure shall be as per Annexure (A).

- a) Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly, you may also terminate the service by giving 15 days' written notice or by depositing or adjusting your 15 days' salary in lieu of notice.
- b) In the event of your services being terminated for any reasons whatsoever or you're leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.





# Dyne Infotech

PVT. LTD.

Your Success Catalyst

Date: 9 May 2023

**Mr. Aniket Gupta**

Nanhelal Gupta, R/67 B-24, Kartik Vinayak Chawl,  
V.M. Road, Nehru Nagar,  
Mumbai Suburban, Maharashtra-400056

**Sub: Offer Letter**

Dear Mr. Aniket,

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Dyne Infotech Private Limited, as "JAVA/JSP DEVELOPER".

**Your Gross Annual Earnings will be Rs.250008/-  
(Rs. Two Lac Fifty Thousand and Eight Only).**

A detailed break-up of your compensation structure is given in the Annexure (I) to this letter.


You shall follow the **General Shift 10.00 AM to 6.00 PM** working hours of the company and as informed to you from time to time. You will be on probation for a period of 6 months from the date of your joining. The probation period is extendable at the sole discretion of the Management by one or more terms of 3 months duration. PF and Leave facility will be applicable after completion of probation.

A detailed rules & regulation will be mentioned in your appointment letter which will be given to you post your Joining.

Kindly return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining as 10 May 2023 @ 10.00 AM IST

We look forward to a mutually rewarding relationship.

Yours Faithfully, **DYNE INFOTECH PRIVATE LIMITED**

  
AUTHORISED SIGNATORY



# Laxmi Management Services

E.S.I, P.F. & Labour Law Consultants, Staffing Services

Date: 07/06/2023

To,  
Tejas Mahesh Naik,  
02, Rane Chawl, Meghwadi, Ganesh Maldan,  
Jogeshwari East, Mumbai 400060.

**Subject: Fixed Term Contract**

Dear Tejas Mahesh Naik,

This is with reference to your application and your further interview with us. We are pleased to offer Employment in our organization as **Jr. System Administrator** for a fixed period of Employment on the following Terms and Conditions.

- 1.0 You are specifically appointed for the purpose of working at Aptech Limited in connection with client work and your contract of employment shall be valid from **07/06/2023** to **07/12/2023** or upon termination of contract with principal employer whichever is earlier. Before joining you are required to submit documents as per attached personal information form.

Notwithstanding this in the event of project or work for which you are being employed comes to an end before the above-mentioned period, this contract co-terminus with the completion of the above-mentioned project or work.

- 1.1 Depending upon the aforementioned project or work, we reserves its right to extend your Temporary Employment for such period or periods as may be necessary, depending on the exigencies relatable to the work for which you are hereby being engaged. In that event the company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment, you shall be governed by such terms and conditions, as may be indicated therein.
- 1.2 A detail of Salary breakup with component is mentioned in Annexure1 attached herewith.
- 1.3 The contract period ends once the contract period is over without giving any notice to you.
- 1.4 The contract shall be terminable in writing by you by giving at least **30 days'** notice from your date of resignation. We shall have the right to deduct amount equivalent to the notice period's salary from full & final settlement money that may be due to you.
- 1.5 At any given point of time In case you are terminated due to whatsoever reason; the company will reserve rights to not give any notice to you.

05-Aug-22

**APPOINTMENT LETTER**

**Mr. Yash Narendra Chilveri**

**Employee No: 1133468**

**Mumbai - 4D**

Dear Yash Narendra Chilveri,

We are pleased to employ you as **Senior Customer Service Associate (Grade H1)** in our company, Firstsource Solutions Limited (**Company**), located at Mumbai, or in such other capacity as the Company shall from time to time determine. This letter sets out the terms of your employment and, along with the Company's Policies and procedures, as amended from time to time (**Company Policies**), constitutes your employment agreement with the Company (**Employment Agreement**). In the event of a conflict between any of the terms or conditions contained in this Employment Agreement and those in the Company Policies, the terms of this Employment Agreement shall prevail.

**1. APPOINTMENT**

- a. Your employment by the Company is effective from the date of this Employment Agreement **05-Aug-22**.
- b. You will be on probation for a period of six months from the Date of Joining (**Probation Period**). Subject to Company Policies, after completion of the Probation Period, your performance will be evaluated, and if found satisfactory, you may be confirmed in the services of the Company. However, during the Probation Period, if your performance is unsatisfactory, (i) the Probation Period maybe extended for a further period as may be decided by the Company; or (ii) the Company may terminate your services in accordance with Clause 15.
- c. You shall retire from the services of the Company on completing 60 years of age.
- d. Your employment in Company will be subject to you being and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by the Company at any time.

*Chilveri*

**FIRSTSOURCE SOLUTIONS LTD.**

3rd Floor Mindspace, New Link Road, Malad West, Mumbai 400 064

Tel: + 91 (80) 6633 6000 | Fax: +91 (80) 6633 6099

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064. India.

Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)



technotonic solution

## Job Offer Letter

Kanoor Abdul Majeed Mehmood,  
B-101 S C, Rajmahal, Vihar CHS L  
Opp Pooja Ngr, Mira Road East, Mumbai - 401 101

Dear Mr. Kanoor Abdul Majeed Mehmood,

technotonic solution is pleased to offer you a job as Full Stack Java Software Developer. We trust that your knowledge, skills will be among our most valuable assets.

Should you accept this job offer, per company policy you'll be eligible to receive your hire date.

Salary: Consolidate Salary of Rs. 15,000/- per month which revision is will be worked out based on performance.

Start Date: 24-04-2023.

Working Hours: 10.00 am to 7.00 pm on all days except Sunday

Lunch Time: 1.00 - 1.30 (half an hour's)

You shall receive your salary on 10th of every month. Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining technotonic solution on the given date





# Dyne Infotech

PVT. LTD.

Your Success Catalyst

Date: 19 May 2023

**Mr. Dheeraj Kumar**  
D'Souza chawl ,  
RK Singh Marg, opp Meera Building,  
Andheri East 400069.

**Sub: Offer Letter**

Dear Mr. Dheeraj,

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Dyne Infotech Private Limited, as "JAVA/JSP DEVELOPER".

**Your Gross Annual Earnings will be Rs.180000/-  
(Rs. One Lac Eighty Thousand Only).**

A detailed break-up of your compensation structure is given in the Annexure (I) to this letter.



You shall follow the **General Shift 10.00 AM to 6.00 PM** working hours of the company and as informed to you from time to time. You will be on probation for a period of 6 months from the date of your joining. The probation period is extendable at the sole discretion of the Management by one or more terms of 3 months duration. PF and Leave facility will be applicable after completion of probation.

A detailed rules & regulation will be mentioned in your appointment letter which will be given to you post your Joining.

Kindly return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining as 22 May 2023 @ 10.00 AM IST

We look forward to a mutually rewarding relationship.

Yours Faithfully, **DYNE INFOTECH PRIVATE LIMITED**

  
**AUTHORISED SIGNATORY**  


Address : 2067, T Wing, Akshar Business Park, Plot #3, Sector 25, Vashi, Navi Mumbai 400705

PARAS CADD

Human Resource Partner  
Human Resource Manager  
Paras Cadd Pvt. Ltd.  
Kumbhal Point, 4th Road,  
Chhokopur (W), Mumbai - 400  
India  
Ph: 0091-22-25111-111/222/102/011  
Mo: 0091-9987681111  
Date: 26<sup>th</sup> July 2021

Name: Avinash Kundra

Address: Tilakpur, Post-Tilakpur, Distt. (Jajpur, Kapilnagar), Distt.,  
Uttar Pradesh-272131

Sub. Offer of joining as "Trained Software Developer"

Dear Avinash,

With reference to your application dated 23<sup>rd</sup> July 2021 and the subsequent discussion/interview we had with you, we are pleased to offer you an appointment as "Trained Software Developer" in our company. Your appointment shall be effective from the date of your joining the company which shall not be later than 26<sup>th</sup> July 2021 with 2 Years of Commitment.

Please return the duplicate copy of this letter duly signed in accordance of the above terms and conditions.

For: Paras Cadd Pvt. Ltd

Authorized Signatory

Paras Cadd Pvt. Ltd. is a registered company in India. The company is engaged in the business of providing software development services. The company is a private limited company and is registered with the Registrar of Companies, India. The company is a member of the Indian Software Association (ISA).