



JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY

(AFFILIATED TO UNIVERSITY OF MUMBAI)

JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

5.2.1 Placement of outgoing students 2019-2020

Sr. No	YEAR	NAME OF THE STUDENT	STREAM	COMPANY NAME/ INSTITUTE NAME	SALARY
1.	2019-20	AKSHAY SHANTARAM DIVEKAR	BCOM	QUESS CORP LTD.	13,760
2.	2019-20	SAHIL PRAKASH BHOSALE	BCOM	INVENTURUS KNOWLEDGE SOLUTION LTD.	29,599
3.	2019-20	AMOL MANOJ BHAGADE	BMS	HDFC BANK LTD.	17,333
4.	2019-20	PRAJWALI GANESH MORE	BMS	TALENTPRO INDIA HR PVT LTD.	18,000
5.	2019-20	NISHA CHARVAIYA	BAF	SWITCH MY LOAN PVT.LTD.	22,468
6.	2019-20	SURAJ YADAV	BSCIT	SAAMA TECHNOLOGIES(INDIA) PVT.LTD.	1,00,000 PA
7.	2019-20	NEERAJ KUMAR	BSCIT	TRISHA GLOBAL PVT.LTD.	26,667
8.	2019-20	AKSHAY MHATRE	BSCIT	SANDA OFFICE MANAGEMENT SERVICE PVT.LTD.	21,000
9.	2019-20	AVADHUT KADAM	BSCIT	OPENSACE SERVICE PVT.LTD.	15,000
10.	2019-20	SANDEEP YADAV	BSCIT	THINKAPPS SOLUTIONS PVT.LTD.	24,320
11.	2019-20	LOKESH PIMPLE	BSCIT	SUDHA SOLUTIONS	22,000
12.	2019-20	AJINKYA SUTAR	BSCIT	IDZ DIGITAL PVT LTD.	15,000
13.	2019-20	NIKHIL PAWAR	BMS	ACQUEST PROPERTY & HOSPITALITY SERVICES PRIVATE LTD.	18,000
14.	2019-20	SWAPNIL KADAM	BMS	TWENTY FIVE SOUTH REALITY LTD	15,200
15.	2019-20	SUPRIYA PAL	BMS	ISCM INSTITUTE OF SUPPLY CHAIN & MANAGEMENT PVT. LTD	15,600
16.	2019-20	DEEPAK GUPTA	BSCIT	CONTAINER LINES PVT.LTD.	20,571
17.	2019-20	SHUBHAM VILAS GIRKAR	BSCIT	EMQUBE CONSULTING PVT LTD.	15,000



P. Shela
PRINCIPAL

JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE
& INFORMATION TECHNOLOGY
Caves Road, Jogeshwari (E), Mumbai-400 060.



Date: Oct 25, 2021
Offer No : QS2367507

AKSHAY SHANTARAM DIVEKAR

PUNE
MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear AKSHAY SHANTARAM DIVEKAR

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to Client site under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from OCT 27, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from OCT 27, 2021 to NOV 30, 2021.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at PUNE.

POSITION:

You are appointed as OFFICER - SALES.

Quess Confidential

Offer No : QS2367507

Page 1

This is a system generated letter

QUESS Corp Limited


3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.


Employee Signature



PRIVATE & CONFIDENTIAL

Sahil Prakash Bhosale
2/5 Shiv Prasad Chawl, Durga Nagar, J.V.Link Road, Jogeshwari (East) Mumbai 400060
INDIA

January 09, 2023

Dear Sahil Prakash Bhosale

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of Revenue Cycle Representative in Grade 12 in Department RCM with our organization commencing from February 01, 2023

Your annual compensation will be INR 355189 /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. **Customer first** has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **ownership**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by **caaring** for our customers and our people. Hence, **collaboration** at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **innovation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous **learning** and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Unit 203** office on **February 01, 2023**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,
For Inventurus Knowledge Solutions Ltd.
HR Team
I accept the above offer on the terms indicated.

Signature

Date

Sahil Prakash Bhosale



We understand your world

HDFC bank Ltd.,
I-Think Techno Campus,
Building Alpha, Next to Kanjur
Marg Railway Station (East)
Kanjur Marg (E),
Mumbai-400 042

Personal & Confidential

Tentative Date of Joining : 20-02-2023

Name : Amol Manoj Bhagade

Location : Mumbai

Dear Amol,

Further to the interview & discussion you had with us, we are pleased to offer you as Business Enhancement Unit-Tele Sales Officer, in Business Enhancement Unit - Business Enhancement Unit at MIDC Andheri East, Mumbai on the following terms and conditions:

Grade : S1

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	128395	10700
HRA	64198	5350
Provident Fund	15407	1284
Total Fixed Pay	208000	17333

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

The details of your remuneration and benefits are given in Annexure.

1. Probationary Period:

1.1 You will be on probation for a period of six months or such extended period as may be decided by the Bank based on your performance during the probation period.

1.2 On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

2. Notice Period:

2.1 In case you decide to leave the Bank's services after confirmation, you will be required to give thirty days notice. The bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay the Bank the salary for the notice period so reduced/waived off. Bank, after confirmation at its discretion can decide to relieve you by giving months notice or Salary in lieu of notice.



We understand your world

HDFC bank Ltd.,
I-Think Techno Campus,
Building Alpha, Next to Kanjur
Marg Railway Station (East)
Kanjur Marg (E),
Mumbai-400 042

Personal & Confidential

Tentative Date of Joining : 20-02-2023

Name : Amol Manoj Bhagade

Location : Mumbai

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www.hdfcbank.com

Mr. Prajwali Ganesh More
Mumbai

20TH August, 2022

Dear Prajwali Ganesh More

It gives us immense pleasure in inviting you to join Talentpro India HR Pvt Ltd as one of its valuable associates. You will be deputed to work as **Service Operation Executive** at any of our Client location as may be determined by us and which would be specified in the Letter of Appointment to be issued further to this Offer Letter.

Your position will carry a NET - **Rs.18000/-** per month.

Your employment with us will be for Eleven months from your date of joining, on a Fixed Period Agreement. The fixed period agreement with automatically expires at the end of Eleven months from your date of joining or can be renewed based on Clients requirement. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between **Talentpro India HR Pvt Ltd!** and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of eleven months, in case the aforesaid arrangement is to come to an end before the agreed term of Eleven months.

We would prefer you to join us on or before **01st Septemeber, 2022** A formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd!

Sincerely,
For TalentPro India HR Pvt Ltd.



Authorised Signatory
Talentpro India HR Private Limited

I accept the offer and will be joining on:

Name :
Signature :
Date :

TalentPro India HR Pvt Ltd

[CIN - U74910TN2000PTC045459]

No: 64 (Old No: 30), III Floor, Ethiraj Salai, Egmore, Chennai 600008 • 044 42123500 • TalentProIndia.com

Date: 26th December, 2022

LETTER OF OFFER

Dear Ms. Nisha Charvaiya,

Congratulations!!

We are pleased to offer you an Employment with **Switch My Loan Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us.

Details of the terms and conditions of offer are as under:

1. You will be designated as **Sales Co-ordinator** and will be based at our **Mumbai** Centre.
2. The BAND will be **S- 8**.
3. Your date of commencement of Employment will be tentatively on or before **27th January, 2023**
4. You will be paid gross emoluments as detailed in Annexure – A.
5. Your probation period will be for three months starting from the date of your joining. However, this period can be extended or cut short based on your performance and at the discretion of the management.
6. You are not entitled to any leaves with pay during the probation period unless in case of emergency situations.
7. Either party can nullify this contract by giving a notice of 30 days.
8. After the probation period, you will be given a proper letter of appointment with the terms and conditions for permanent employment.
9. You will be governed to our Company's rules and regulations as enforced / amended from time to time.
10. Work timings will as follow:

Monday to Saturday: 10:00 am to 7:00 pm
(1st and 2nd Saturday and all Sundays will be off).

11. Please bring along the below listed documents / details on your day of joining.
 - a) Pan Card photocopy
 - b) Aadhaar Card photocopy
 - c) Highest Academic certificates
 - d) Relieving letter from previous employer (Original and photocopy)
 - e) Proof of compensation last drawn (3 Months – Original and photocopy)
 - f) Two passport size photographs (Recent)

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

We request you to please return a copy of this letter as acceptance of offer.

Yours truly,

For Switch My Loan Pvt. Ltd,
For Switch My Loan Pvt. Ltd.

Authorized Signatory

Director / Authorised Signatory

Registered Office: A/702, Akshita Avenue Holy Cross Road, IC colony, Borivali West, Mumbai 400103

Corporate Office: Bloomdesk, 1st floor, Ghanshyam Enclave, Off. Dahanukar Wadi, Link Road, Kandivali (W), Mumbai 400067

Call: +91 8097454182 | Email: info@switchmyloan.in | CIN: U67110MH2021PTC357625 | www.switchmyloan.in



Ref: SOF/4909
June 28, 2023

(Confidential)

Suraj Yadav
Mumbai

Sub: Employment Letter

Dear Suraj,

We are pleased to extend an appointment of employment to you with us, one of the largest pure-play data science solutions and services company, **Saama Technologies (India) Pvt. Ltd. (The Company)**.

We loved knowing about you and felt that you can be a great addition to the team. Considering our conversations and your fitment, you are offered the role of "**Software Engineer**" at "**L2**" Level.

The terms & conditions of the appointment are as follows:

1. Date And Location of Commencement:

- a) **Date of Joining:** Your employment with the company shall commence not later than **June 29, 2023**.
- b) **Location of Joining:** Your joining location will be **Saama Level-10, Building - IT8, Qubix SEZ, Blue Ridge Survey No. 154, 6, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra 411057**.

2. Compensation:

Your total salary expressed as Cost to Company (CTC) will be **INR. 1200000/- per annum**.

Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per the Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without prior written permission from the company.

3. Leaves and Holidays:

Saama believes that an associate should never run out of leaves. Hence, you will be eligible for 21 paid leave in a year. In addition to that, you will also be eligible for additional leaves whenever needed like Study Leaves, Emergency Support Leaves, and Bereavement Leaves, and, we also have a leave donation and leave in the advance policy. You will also be eligible for 10 Holidays as per the prevailing Company's Rules and public holidays as declared by the Company.

OFFER LETTER

Date: 30-March-2022

Dear Neeraj Kumar,

It's been a great pleasure meeting and getting to know you.

In pursuance of the various discussions, we are happy to make you an offer for joining Tristha Global Pvt Ltd, company as an **Associate Test Engineer, Grade 1 Level 1**.

Your cost to company (CTC) will be **3,20,000 (Rupees Three Lakh Twenty Thousand Only)** including all allowances and incentives, the breakup of which is attached in Annexure A to this letter; Your project location will be at any place **within Mumbai/Navi Mumbai** and you may also be required to travel within or outside the country from time to time to fulfil the project commitments and justify the role assigned to you.

The above offer is subject to the following terms and conditions:

- The offer of appointment is subject to you being found medically fit at all the times.
- This offer is subject to recommendation from 2 (two) qualified references to be furnished by you. The details of references need to be furnished by **31-March-2022**.
- Successful completion of background verification check.
- You will be on probation for a period of twelve months from date of joining the services of our Company, during which the Company will review your work performance, interaction with your colleagues and customers, and suitability for the role. If your performance is found satisfactory and justifying the role assigned to you, your employment will be confirmed at the end of the probationary period in writing.
- You are liable to be transferred to any of the group companies / subsidiaries and their establishments in India and/or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location.
- You agree and undertake to continue to be in employment of the Company for a period of 2 (Two) years from the date of appointment ("**Initial Commitment Period**").
- The Company shall provide training to you for development skillset and such other technical know-how, same shall include instructive and technology training sessions for your benefit for such periods as decided by the Company, from the date of you joining the Company ("**Training**").

Sanda Office Management Services Pvt. Ltd.

G2, Akruti Centre Point, MIDC Central Road,
Andheri East, Mumbai 400093

CIN: U93030MH2012PTC232798

wemet 
Management Services

SOMS/PERSL/SL1355/2021

To,

Akshay Mhatre,

Room No 38, Shree Ganesh Society,

Sunder Nagar, Tunga Village, SakiVihar Road,

Powai, Mum-400072

Dear Akshay,

We are pleased to appoint you as **Customer Service Executive** with **Sanda Office Management Services Pvt. Ltd** effective from **15th November 2021** to perform the roles and responsibilities described to you at the time of offer, with the rights and responsibilities more precisely described herein:

By confirming your appointment with us as per the details shown below, you agree to accept the terms and conditions mentioned herein:

Designation : Customer Service Executive

Annual CTC : 2,52,000/- (Two Lakhs Fifty Two Thousand Only)

Reporting to : Manager

JOB LOCATION:

You will be working at Mumbai. However, the Company reserves the exclusive right to transfer you to any of its establishments and / or Affiliate or Group Companies either in India or overseas, by providing you an advance written notice of one (1) month. This transfer may be for the same or a different job with or without increased job responsibilities and monetary benefits.

REMUNERATION:

Your total remuneration will be as mentioned above and the CTC breakup is shown in Annexure- I:

WhatsApp

7/28/23, 8:16 AM



अवधुत

yesterday at 21:47



 **OPENSOURCE**
SERVICES PVT. LTD.

Date: 15-Mar-2022

Mr. Avadhut Chintamani Kadam
9372482812
meavadhut1993@gmail.com

Offer Letter

Dear Mr. Avadhut Kadam,

Please refer to your application and subsequent interview with us, we are pleased to offer you the position of "Trainee" on the following terms and conditions:

1. Your initial place of posting will be at G11, Techno IT Park, Near Eskay Resort, Link Road, Borivali (West), Mumbai - 400092, Maharashtra, India.
2. Your date of joining shall be on or before 15-March-2022.
3. Your Compensation on monthly basis will be as per CTC table enclosed.
4. You will be on probation for a period of 06 months.
5. Please send us a photocopy of the following documents:
 - a. A copy of the relieving letter from your present employer
 - b. Documentary evidence of the last 3 months salary drawn
 - c. Present employer's Board line number, HR Name/ email ID/contact detail.
 - d. Two passport size photographs
 - e. Address proof & Photo ID proof.

This is not an appointment letter but a letter of intent. The formal letter of appointment will be issued at the time of joining.

We thank you for seeking a career with our organization and hope you will have a fruitful and successful association with us.

Yours Sincerely,

Niket Shah

(Director)

411, IT Techno Park, Near Eskay Resort, New Link Road, Borivali West, Mumbai 400092, Maharashtra, India
+91 22 4883 9003 | 6883 9011 | info@openspaceservices.com | www.openspaceservices.com

Date: 07-06-2023

Dear Mr. Sandeep Yadav,

Sub: - Offer of Employment

We are pleased to offer you a position of 'Test Engineer' in ThinkAPPS Solutions effective **7th June 2023** based on the terms and conditions described below.

The terms of this appointment are confidential between you and the company and any breach of this confidence will be viewed with seriousness.

TERMS AND CONDITIONS

1. Position & Duties:

You will be designated as a 'Talent Acquisition' reporting to the designated supervisor or manager.

2. Remuneration:

You shall receive during the continuance of your employment with the company a Annual CTC of **INR 3,45,204** (Rupees Three Lac Forty Five Thousand Two Hundred and Four only) per annum.

3. Term of Employment:

As ThinkAPPS Solutions employee you would be prohibited from taking up any other assignment of professional nature whether paid or otherwise. Breach of this clause would automatically mean resignation from your employment.

In the event of being trained on any specialized skill you will have to enter into a contract / agreement to work for a minimum specified period as decided by the Management.

You will be governed by appropriate company rules and regulations regarding hours of work, leave entitlements and other conditions of employment.

You will be governed by the company's rules and regulations enforced from time to time in respect of matters not covered by this letter of appointment. Company's decision on all such matters shall be final and binding on you.

4. Exit Terms:

You can terminate your services by giving notice period of **60 days**. The company may immediately terminate your services without any compensation or notice thereof, if you are in material breach of your responsibilities and code of conduct or your project is expiring.

Date: 17-June-2022

Mr. Lokesh Pimple.

7710954642
lokeshpimple@gmail.com

Offer Letter

Dear Mr. Lokesh,

Please refer to your application and subsequent interview with us, we are pleased to offer you the position of "UI/UX Designer " on the following terms and conditions:

1. You will be working remotely.
2. Your date of joining shall be on or before **20-June-2022**.
3. Your Compensation on monthly basis will be as per CTC table enclosed.
4. You will be on probation for a period of SIX months.
5. Please send us a photocopy of the following documents:
 - a. A copy of the relieving letter from your present employer.
 - b. Documentary evidence of the last 3 months Salary drawn.
 - c. Present employer's Board line number, HR Name/ email ID/contact detail.
 - d. Two passport size photographs.
 - e. Address proof & Photo ID proof.





Careers IDZ Digital

to me

Dear Afinkya,

We are pleased to offer you an Internship as a Software Developer at IDZ Digital Private Limited.

Your date of joining our company will be 1st April 2022.

The stipend offered to you will be Rs 8,000 (Eight thousand Only).

The duration of your Internship will be for 6 months.

Please email us the scanned copies of the following documents:

- ▶ PAN card
- ▶ AADHAR card
- ▶ Photograph
- ▶ SSC mark sheet
- ▶ HSC mark sheet
- ▶ Graduation/PG Mark sheet along with all the semester result Certifications (if any)
- ▶ Internship certificate (if any)
- ▶ Cancelled cheque or 1st page of your bank passbook

Please note that the above documents are mandatory to complete the joining formalities.

Our work timing are Monday - Friday 09:30 am - 05:0 pm.

Please acknowledge us with your response that you have accepted the offer. If you have any queries please feel free to contact us.

We welcome you and look forward to working closely with you.

Regards,
Anuja Dhage

Sr. HR Executive
IDZ Digital Pvt. Ltd.

m: 9699950399

w: idzdigital.com & careers@idzdigital.com

IDZ
DIGITAL

OFFER OF APPOINTMENT

18th May 2022

Nikhil Pawar
B2 Swami Samarth Chawl,
Gaondevi Mandir RD,
NR Ganesh Tower,
Sector-21, Ghansoli,
Mumbai-400701

Dear **Nikhil**,

With reference to your application for an appointment in our organization and your subsequent interview, we have pleasure in offering you the position of "**Executive- Digital Marketing**" following are the terms and conditions of the offer.

1. Remuneration

You will be eligible for remuneration as detailed in the enclosed schedule 1. The same will be taxable as per prevalent Income Tax laws.

2. Place of Posting

Your place of posting is Mumbai. However, you may be transferred to any other city or country where the company has office or may plan to do business without having office. The time of such transfer your terms of employment may be revised.

3. Notice Period for Resignation

You may resign from the company's service, subject to acceptance of your resignation by the Competent Authority, by giving notice of 15 days in writing. In the event of failing to give 15 days' notice you will need to pay the company amount equivalent to your 15 days Basic Pay. In case you give lesser notice then you need to pay the company amount equivalent to the Basic Pay of the number of days of deficit in the notice. The company may deduct this amount from your dues or may ask you to pay it before the settlement of the dues. Similarly, your services may be terminated by the company by giving 15 days notice or payment of 15 days Basic Pay in lieu thereof without assigning any reasons therefore.

4. Handover

After your resignation you are required to complete the handover formalities. Your relieving is subject to your superior's satisfactory handover report. The handover also includes returning of all the company's assets in the working condition like computers, laptops, drives, wireless devices, other equipments, mobile SIM card etc. As well as all the visiting cards and database which you have acquired during the course of your tenure with the company.

25 SOUTH

BESPOKE HOMES BY THE BAY
PRABHADEVI

21st June 2021

Swapnil Kadam,
Room No 6A, Camp No 4, Gundavali Ganthan,
Azad road, Andheri East, Mumbai-400059

Dear Swapnil,

SUB: OFFER OF EMPLOYMENT


Subsequent to your meeting with us, we are pleased to offer you the position in our organisation on remuneration as discussed at the time of interview. A detailed letter of appointment shall be issued after you join our organisation.

On the date of your joining, you may please bring along the following:

1. 2 Passport size Photographs & ID Card size Photograph (with dark blue background)
2. Copy of Residence Proof (Ration Card, Electricity Bill, Telephone Bill or Agreement)
3. Copy of Age Proof (School Leaving Certificate or Birth Certificate)
4. Copy of Degree / Diploma Mark-Sheets and Certificate.
5. Salary Certificate.
6. Work Experience Certificate.
7. Bank copy of PAN No.
8. Latest Form 16.
9. Tax Declaration / Proof of investments.
10. All above original documents for verification.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Yours faithfully,


Authorized Signatory

I accept the appointment on the terms & conditions specified & agree to join on or before

01st July 2021

Signature _____

Name Swapnil S. Kadam



ISCM

Institute of Supply Chain & Management Pvt. Ltd.

20 February 2023

Ms. Supriya Pal

Dear Supriya,

With reference to the interview you have had with us, we are pleased to offer you employment in The Institute of Supply Chain & Management Pvt. Ltd. on terms as set forth.

1. Your designation will be "Manager Delegate Acquisition" The place of work will be our office at 204/205, Lotus Business Park, Ram Baug Lane, Off S V Road, Malad (west), Mumbai - 400064.
2. You will report to Director ISCM Education, and Director ISCM Forums, based on the tasks assigned to you.
3. The current job profile for you is as under:
 - o Delegate acquisition for all ISCM certifications, ISCM Forums and ISCM events
 - o Connecting with relevant participants and delegates via LinkedIn
 - o Helping team for the success of Corporate Awards, Events and Webinars
 - o Any other tasks assigned to you by Chairman, Director ISCM Education, and Director ISCM Forums.
4. You will be on probation for a period of three months. At the end of three months, we will evaluate your performance and based on the evaluation confirm you.
5. You will be paid a consolidated salary of INR /- Per Month.
6. This is an offer for employment. Your formal appointment letter will be issued when you join us.
7. If the above terms and conditions are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance of this Offer of Employment.

RPS

Regd. Address: A-704, Mahadev Tower, Thakur Complex, Kandivali-East, Mumbai-400101

Office Address: 204, Lotus Business Park, Ram Baug Lane, Off S V Road, Malad West, Mumbai, Maharashtra: 400 064.

Email: info@iscmindia.net | Website: <https://www.iscmindia.in/>

SCLPL/MUM/29276/2022-23

Date: February 7, 2023

To,
Mr. Deepak Gupta
Jogeshwari (East), Mumbai 400060.

Subject: Offer Letter for the Position of "Software Developer"

This is in reference to your application and subsequent interview you had with us, for the position of "Software Developer" in the "Information Technology" department in our organization Sarjak Container Lines Pvt. Ltd. (Brand-Sarjak) to be based at Mumbai. We are pleased to confirm the offer of employment for the above-mentioned position on terms and conditions mutually discussed and agreed upon.

On Joining you will be required to submit the below documents:

- Relieving Letter and Experience Letter issued from your present employer.
- Birth Certificate / School Leaving Certificate showing date of birth.
- Educational Qualification Certificates, Address Proof, Aadhar Card, Passport Copy, Pan Card, and Two photographs.
- Last drawn Salary Certificate or Form 12B issued to you by your current employer.

You shall join the services of the company on or before March 6, 2023.

We shall appreciate your confirmation on acceptance of this letter within 48 hours upon receipt.

Your appointment letter containing the term and conditions will be handed over to you on your joining date. Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Encl: Salary Annexure on the next page.



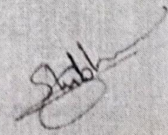
1st July 2022

APPOINTMENT LETTER

To,
Mr. Shubham Vilas Girkar
Nav Nityanand CHS Ltd., Kantheshwar Chawl, Sai Baba Road, Jawahar Nagar, Khar east, Bandra East,
Mumbai, Maharashtra - 400051

This has the reference to your offer letter dated 1st July 2022 and subsequent interview you had with us, for the position or designation of "**Front End Developer**" in M/s Emqube Consulting Pvt Ltd having Corporate Identification Number U74140MH2001PTC133427, a company within the meaning of the Companies Act, 1956, having its registered office at Office No. 304, T-Square, 3rd Floor, Saki Vihar Road, Chandivali Junction, Andheri East, Mumbai 400072 (hereinafter referred to as "**the Company**" for the sake of brevity) with effect from 1st July 2022, subject to the following terms and conditions as mentioned below herein. This letter of appointment supersedes all other communications made to you prior to the date of issue of this appointment letter. The following terms and conditions is as followed -

1. **Emoluments:** - The break-up of emoluments is annexed in this appointment letter herewith which may be updated on an annual basis by means of a formal written communication. You may be eligible for all other benefits and perquisites as may be decided by company from time to time. The payment of salary and other benefits will be subject to applicable deductions such as Income Tax, Professional Tax, Provident Fund and any other taxes as per the relevant Acts.
2. **Probation:** - You will be on probation period for 3 months from the date of your joining. The probation period may be either extended to 6 months at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. In the probation period, the Company may immediately end your appointment in writing without any cause at its sole discretion. During the said probation period if you wish to leave the Company, you are required to serve a 30-days notice period. Upon completion of the probation period, you will be provided with the letter of appointment to the Company.
3. **Place Of Work:** - Your place of work will be Mumbai. However, you may be required to work anywhere in India or overseas, if Company directs so based on the exigencies of work. You would also provide your services to the Company and its subsidiaries or associates, as and when required.
4. **Best Endeavour:** - You shall use your best endeavor in the performance of your duties with the Company and if the exigencies of business so require, working on holidays and at such hours as may be required for proper performance of your duties.
5. **Scope of Work:** - Your scope of work, tasks, assignments, duties, Company projects, etc shall be decided by the Company based upon your skills and experience. The Company shall decide the amount of time period for the work, tasks, assignments, duties, projects, etc. assigned to you and you are bound to complete the same on the given time allocated by the Company. As a part of your scope of work, the Company also requires you to conduct trainings in order to guide your subordinates. Company also reserves the right to allocate you to a different department, with prior intimation.
6. **Transfer:** - Your services are transferable in view of exigencies of work to any of its customers or department, branch office or establishment of the Company or its Associates & Subsidiaries anywhere in India.
7. **Confidential Information:** - Confidential information shall mean any and all confidential or proprietary information (which may include commercially sensitive information) important to and relating to the business and affairs of the Company. Confidential information is not limited to customer lists, pricing structures, marketing and sales information, business plans, financial information, designs, formulae, product plans and any information marked as confidential or which might reasonably be expected to be regarded as confidential. You shall in any manner whatsoever not utilize, divulge, disclose, publicize, misuse the Confidential Information of the Company which is proprietary, personnel, financial, procedural, organizational or confidential of the Company or its employees, customers, vendors, principals or/ and their agents and associates. Official documents/information in written, verbal or any other mode should be kept confidential and should not be leaked in the market.



emqube Consulting Pvt. Ltd.

T-Square, Chandivali Junction, Saki Vihar Road, Andheri (E), Mumbai - 400 072

U74140MH2001PTC133427