



**JOGESHWARI EDUCATION SOCIETY'S  
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

JES Education Complex, Caves Road, Arvind Gandbhir Campus, Jogeshwari (East), Mumbai - 400 060.  
Tel : 022 2824 5527 / 83568 67783 | Email : jescollegecom@gmail.com | Web : jescollege.edu.in

**5.1.4: THE INSTITUTION ADOPTS THE FOLLOWING FOR REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES.**

Sr.No	DESCRIPTION	Link/Content
1.	<b>5.1.4_5 Details of statutory/regulatory Committees (to be notified in institutional website also)</b>	<b>5.1.4_5</b> 1. List of all the members of the statutory committees.



*P. S. Cheloo*

**PRINCIPAL**

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& INFORMATION TECHNOLOGY  
Caves Road, Jogeshwari (E), Mumbai-400 060.

## College Grievance Redressal Cell

Sr. No.	Name of the Faculty	Position
1.	Dr Prashant Shelar	Chairman
2.	Mrs. Radhika Rao	Convener
3.	Ms. Vaishali Trivedi	Member
4.	Ms. Payal Satunda	Student
5.	Ms. Riddhi Parikh	Member/ Grievance Redressal Officer
6.	Mr. Kiran Kamat	Jt. Hon. Secretary



*Prashant Shelar*  
**PRINCIPAL**  
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**COLLEGE GREIVANCE REDRESSAL CELL**

**Objectives:**

1. Institution should be able to receive and dispose of the grievances.
2. Institute should be ensure awareness of the establishment of Grievance Redressal Mechanism.
3. All grievances should be solved at College level only then it will be considered that the Grievance Cell is working properly.

*P. S. Shelar*  
PRINCIPAL

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## Internal Complaint Committee

Sr. No.	Name of the Faculty	Position
1.	Dr Prashant Shelar	Chairman
2.	Mrs. Radhika Rao	Convener
3.	Ms. Riddhi Parikh	Member
4.	Ms. Jasmine Jadhav	Member
5.	Mr. Jay Mandanvijana	NGO Representative



*Prashant Shelar*

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### Internal Complaint Committee

#### Objectives:

The primary objective of the Internal Complaint Committee is to Prevent Sexual Harassment of women and a girl student at the workplace or Institution. The objectives are as given below:

1. To develop a policy against sexual harassment of women and girl students at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
7. To conduct periodical programs on women empowerment.
8. To provide conducive environment and congenial atmosphere for both girl students and faculty members.



*P. S. Wale*

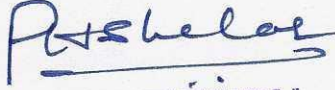
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## Right to Information Act (RTI) Cell

Sr. No.	Name of the Faculty	Position
1.	Dr Prashant Shelar	Chairman
2.	Ms. Riddhi Parikh	Convener
3.	Ms. Jasmine Jadhav	Senior Clerk
4.	Mrs. Radhika Rao	Member
5.	Mrs. Archana Dhawade	Member



  
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**Right to Information Act (RTI) Cell**

**Objectives:**

- To inform that college complies to the mandate of Right to Information Act, 2005 enacted by the parliament.
- To empower the citizens, promote transparency and accountability in the working of the Government.
- To provide the timely response to citizen's request for Government information.
- To adhere to the establishment of the separate RTI Cell in the college
- To respect the sanctity and the necessity by catering to all the information relating to the request.



*P. S. Chelal*

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## Anti-Caste-Based Discrimination Cell

Sr. No.	Name of the Faculty	Position
1.	Dr Prashant Shelar	Chairman
2.	Mrs. Anjali Gaikwad	Convener
3.	Mr. Sanju Chandaliya	Member
4.	Mr. Amar Shinde – Junior Clerk	Member



*Prashant Shelar*

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**Anti- Discrimination Cell**

**Objectives:**

- To look after the matters (if any) of depriving a student/Staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- To always uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
- To ensure the conducive environment for academic growth of the people belonging to the university.
- To protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
- To eliminate the discrimination against or harassment of any individual in all forms by prohibiting it
- To provide for the preventive and protective measures to facilitate the eradication and punishments for those who indulge in any form of discrimination or harassment.



*R. S. Helal*

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## Anti-Ragging Committee

Sr. No.	Name of the Faculty	Position
1.	Mr. Vikram Desai	Convener
2.	Mr. Hyder Khan	Member
3.	Amar Shinde – Junior Clerk	Member

## Anti-Ragging Squad

Sr. No.	Name of the Students	Class
1.	Deepak Kandu	TYBAF
2.	Reshpal Kumavat	TYBSCIT
3.	Darshan Kamble	TYBCOM
4.	Sahil Kadam	TYBMS



*P. S. Kulkarni*

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## Anti-Ragging Committee

Ragging is a social menace which has no place in the Academic environment of the University and concerted efforts required to be in place to prevent its occurrence at any point of time. The Policy of the Institute is to make the campus fully "Anti-Ragging Campus" in line with UGC/AICTE guidelines.

### What is Ragging?

Any act resulting in:

- Mental Physical/Sexual Abuse
- Verbal Abuse
- Indecent behaviour
- Intimidation/ Wrongful Restraint
- Financial Exploitation/Extortion
- Use of force
- Undermining Human Dignity

### A Student Indulging in Ragging Can Be:

- Scholarship can be withdrawn
- Debarred front Examination
- Detained admission to any Institution
- Prosecuted for Criminal Action
- Expelled from Institution
- Face Action of Institution filling FIR with local police against those who rag/abet ragging.

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**Objectives:**

The main objectives of this cell are as follows

- 1) To generate the disciplinary atmosphere in the Institute and send the clear message thatragging will not be tolerated and strict action will be taken in case of any complaint.
- 2) To prevent any' physical or mental torture or any disorderly conduct towards any studentcausing apprehension, dread, humiliation or agitation to hint/tier.
- 3) To maintain AIMS - a ragging free campus.
- 4) To create awareness about ragging & ensure a student-friendly environment at all times.
- 5) To keep continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- 6) To aware the students of dehumanizing effect of ragging inherent in its perversity.
- 7) Promptly and stringently deal with the incidents of ragging brought to our notice.

*P. S. Chelker*

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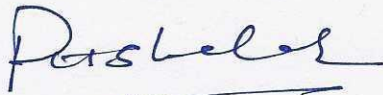
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**Procedure for Handling Issues of Ragging is as follows:**

The Information on ragging can be received in the following manner:

- Through the notified contact details of the Committee members.
- Through national help- line member of UGC on ragging for necessary relief.
- Through any other member of the Institute.
- From any external source.
- In the event of receipt of information of ragging by any of the members mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti- Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
- The Anti- Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect prima facie details of the incident as available.
- The preliminary investigation/ details of the incident shall be immediately brought to the notice of the Chairman of the Committee. The activity shall be completed, at the most, within twenty- four hours of receipt of information.



  
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**Follow up action on complaint:**

- The Anti-Ragging Committee of the Institute shall promptly conduct enquiry into the incidents.
- The Anti-Ragging Committee of the Institute shall complete the enquiry and submit its report along with recommendations to the Chairman of the Anti- Ragging Committee of the Institute within fifteen days of the incident.
- Thereafter, the said report and recommendations shall be considered by the Anti-Ragging Committee for recommending on the erring students.

**Empowering Anti-Ragging Committee of the College:**

The Institute will constitute, empower and support the work of Anti- Ragging Committee in all respects.

Initiatives to prevent the menace of ragging.

- Anti- Ragging Committee members are encouraged to attend meetings/ Seminars on Anti- Ragging to keep abreast of recent issues and solutions.
- Posters on Anti – Ragging received from UGC put up on prominent places in the institute.
- Conduct competitions like essay/ slogan writing, posters and paintings etc. on menace of ragging to create awareness among students on the issues and derive solutions from the student quarter.
- Organizing rallies within and outside the campus as an awareness generation measure. Posters are displayed near canteen, classrooms, gymkhana, notice board and corridor.



  
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