



**JOGESHWARI EDUCATION SOCIETY'S
COLLEGE OF COMMERCE SCIENCE & INFORMATION TECHNOLOGY**

(AFFILIATED TO UNIVERSITY OF MUMBAI)

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Mentoring Policy

Introduction:

Mentoring is a dynamic activity where experienced individuals guide and support others in their personal and professional growth while maintaining a healthy relationship. Through open communication and knowledge sharing, mentors provide valuable insights, guidance, and encouragement, fostering development and helping mentees reach their full potential. This symbiotic partnership cultivates skills, confidence and success.

Objectives:

- Ensures effective communication between mentor and mentee.
- Provides valuable insights, guidance and fosters development of mentee.
- Improves skills, confidence success and growth of mentee.

Standard Operating Procedure:

- Fifty to sixty mentees are assigned to each mentor.
- Mentor will be their counsellor and supporter.
- Meeting of mentor and mentee will be held once a month.
- Meeting will be held as per the timetable for each class.
- Interaction will be theme based or situation based.
- Confidentiality will be maintained if the mentee is counselled on personal issues.


Slow Learners Policy:

- Bridge Course for first year learners to understand the subject shift from HSC to Degree programs.
- Remedial classes for slow learners to understand subject and improve knowledge
- Provides support and guidance to the slow learners.
- Provides need-based facilities to slow learners
- On the recommendation by mentor students are sent for counselling as and when needed.

Student's Advantage through the Mentoring Programme:

- Build a positive rapport and trust between the mentor and our institution.
- Mentees are assured to gain greater self-esteem.
- Benefits the mentee in their self-growth and overall well-being.
- Provide guidances whenever necessary to mentee.




PRINCIPAL

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